

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public.
► Go to www.irs.gov/Form990PF for instructions and the latest information.

2018

Open to Public Inspection

For calendar year 2018 or tax year beginning , 2018, and ending , 20

Name of foundation

NorthEast New York Coalition for Occupational Safety and Health, Inc. (aka NENYCOSH)

Number and street (or P.O. box number if mail is not delivered to street address)

Room/suite

P.O. Box 38098

City or town, state or province, country, and ZIP or foreign postal code

Albany, New York 12203

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ► \$ **25,252.43**
J Accounting method: ☒ Cash ☐ Accrual
☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)

A Employer identification number**47-1936436****B** Telephone number (see instructions)**518-694-2952****C** If exemption application is pending, check here ► ☐**D** 1. Foreign organizations, check here . . . ► ☐2. Foreign organizations meeting the 85% test, check here and attach computation . . . ► ☐**E** If private foundation status was terminated under section 507(b)(1)(A), check here . . . ► ☐**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here . . . ► ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	85,055.00			
	2 Check ► <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	0.00	0.00		
	4 Dividends and interest from securities	0.00	0.00		
	5a Gross rents	0.00	0.00		
	b Net rental income or (loss)	0.00			
	6a Net gain or (loss) from sale of assets not on line 10	0.00			
	b Gross sales price for all assets on line 6a	0.00			
	7 Capital gain net income (from Part IV, line 2)		0.00		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances	0.00			
Operating and Administrative Expenses	b Less: Cost of goods sold	0.00			
	c Gross profit or (loss) (attach schedule)	0.00			
	11 Other income (attach schedule)	447.41	0.00		
	12 Total. Add lines 1 through 11	85,502.41	0.00		
	13 Compensation of officers, directors, trustees, etc.	0.00	0.00		0.00
	14 Other employee salaries and wages	87,751.00	0.00		86,706.83
	15 Pension plans, employee benefits	7,148.59	0.00		7,063.52
	16a Legal fees (attach schedule)	0.00	0.00		0.00
	b Accounting fees (attach schedule)	0.00	0.00		0.00
	c Other professional fees (attach schedule)	0.00	0.00		0.00
	17 Interest	0.00	0.00		0.00
	18 Taxes (attach schedule) (see instructions)	0.00	0.00		0.00
	19 Depreciation (attach schedule) and depletion	0.00	0.00		
	20 Occupancy	0.00	0.00		0.00
	21 Travel, conferences, and meetings	4,506.35	0.00		4,043.52
	22 Printing and publications	0.00	0.00		0.00
	23 Other expenses (attach schedule)	4,713.66	0.00		4,676.84
	24 Total operating and administrative expenses. Add lines 13 through 23	104,119.60	0.00		102,490.71
	25 Contributions, gifts, grants paid	269.29			269.29
	26 Total expenses and disbursements. Add lines 24 and 25	104,388.89	0.00		102,760.00
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	(18,886.48)			
	b Net investment income (if negative, enter -0-)		0.00		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	10,728.18	91.70	91.70
	2 Savings and temporary cash investments	4.96	4.96	4.96
	3 Accounts receivable ▶ 0.00			
	Less: allowance for doubtful accounts ▶ 0.00	0.00	0.00	0.00
	4 Pledges receivable ▶ 0.00			
	Less: allowance for doubtful accounts ▶ 0.00	0.00	0.00	0.00
	5 Grants receivable	0.00	25,155.77	25,155.77
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0.00	0.00	0.00
	7 Other notes and loans receivable (attach schedule) ▶ 0.00			
	Less: allowance for doubtful accounts ▶ 0.00	0.00	0.00	0.00
	8 Inventories for sale or use	0.00	0.00	0.00
	9 Prepaid expenses and deferred charges	0.00	0.00	0.00
	10a Investments—U.S. and state government obligations (attach schedule)	0.00	0.00	0.00
	b Investments—corporate stock (attach schedule)	0.00	0.00	0.00
	c Investments—corporate bonds (attach schedule)	0.00	0.00	0.00
Liabilities	11 Investments—land, buildings, and equipment: basis ▶ 0.00			
	Less: accumulated depreciation (attach schedule) ▶ 0.00	0.00	0.00	0.00
	12 Investments—mortgage loans	0.00	0.00	0.00
	13 Investments—other (attach schedule)	0.00	0.00	0.00
	14 Land, buildings, and equipment: basis ▶ 0.00			
	Less: accumulated depreciation (attach schedule) ▶ 0.00	0.00	0.00	0.00
	15 Other assets (describe ▶ 0.00)	0.00	0.00	0.00
	16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	10,733.14	25,252.43	25,252.43
	17 Accounts payable and accrued expenses	0.00	0.00	
	18 Grants payable	0.00	0.00	
Net Assets or Fund Balances	19 Deferred revenue	0.00	0.00	
	20 Loans from officers, directors, trustees, and other disqualified persons	0.00	8,200.00	
	21 Mortgages and other notes payable (attach schedule)	0.00	0.00	
	22 Other liabilities (describe ▶ Uncashed check NYS CHAR500)	0.00	50.00	
	23 Total liabilities (add lines 17 through 22)	0.00	8,250.00	
	Foundations that follow SFAS 117, check here <input checked="" type="checkbox"/>			
	and complete lines 24 through 26, and lines 30 and 31.			
Net Assets or Fund Balances	24 Unrestricted	10,733.14	17,002.43	
	25 Temporarily restricted	0.00	0.00	
	26 Permanently restricted	0.00	0.00	
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/>			
	and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
Net Assets or Fund Balances	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances (see instructions)	10,733.14	17,002.43	
	31 Total liabilities and net assets/fund balances (see instructions)	10,733.14	25,252.43	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	10,733.14
2 Enter amount from Part I, line 27a	2	(18,886.48)
3 Other increases not included in line 2 (itemize) ▶ Part II, Lines 5 and 20	3	33,355.77
4 Add lines 1, 2, and 3	4	25,202.43
5 Decreases not included in line 2 (itemize) ▶ Part II, Line 20	5	8,200.00
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	17,002.43

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a None		N/A	N/A	N/A
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))	
a N/A	N/A	N/A	N/A	
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.				(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(j) FMV as of 12/31/69	(k) Adjusted basis as of 12/31/69	(l) Excess of col. (i) over col. (j), if any		
a N/A	N/A	N/A		N/A
b				
c				
d				
e				
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	0.00
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8			3	0.00

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	77,502.28	21,239.41	3.65
2016	34,375.46	15,685.07	2.19
2015	31,885.16	3569.30	8.93
2014	0.00	0.00	1.00
2013	N/A	N/A	N/A
2 Total of line 1, column (d)			2 15.77
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			3 3.67
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5			4 18,320.30
5 Multiply line 4 by line 3			5 67,235.50
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 0.00
7 Add lines 5 and 6			7 67,235.50
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8 102,760.00

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	0	00
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b).			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0	00
3	Add lines 1 and 2	3	0	00
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0	00
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	0	00
6	Credits/Payments:			
a	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	0	00
b	Exempt foreign organizations—tax withheld at source	6b	0	00
c	Tax paid with application for extension of time to file (Form 8868)	6c	0	00
d	Backup withholding erroneously withheld	6d	0	00
7	Total credits and payments. Add lines 6a through 6d	7	0	00
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	0	00
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0	00
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	0	00
11	Enter the amount of line 10 to be: Credited to 2019 estimated tax 0 Refunded	11	0	00

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	✓	
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		✓
c Did the foundation file Form 1120-POL for this year?		✓
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0.00 (2) On foundation managers. ▶ \$ 0.00		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ 0.00		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	✓	
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.		✓
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		✓
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		✓
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	✓	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	✓	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ New York		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	✓	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the tax year beginning in 2018? See the instructions for Part XIV. If "Yes," complete Part XIV		✓
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	✓	

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11	✓
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	✓
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► https://www.nenycosh.org	13	✓
14 The books are in care of ► <u>Jean Marie McMahon</u> Telephone no. ► <u>518-694-2952</u> Located at ► <u>296 Middleline Road, Ballston Spa, New York</u> ZIP+4 ► <u>12020-3315</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here	<input type="checkbox"/> 15	
16 At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	✓
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ► <u>N/A</u>		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	✓
Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>	
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018?	1c	✓
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If "Yes," list the years ► 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	✓
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b	✓

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b <input checked="" type="checkbox"/>	
Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>	
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If "Yes," attach the statement required by Regulations section 53.4945–5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	<input checked="" type="checkbox"/>
If "Yes" to 6b, file Form 8870.		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Maureen Cox				
PO Box 38098, Albany, New York 12203	Chairperson, 1	0	0	0
Susan Zucker				
PO Box 38098, Albany, New York 12203	Vice Chairperson, 5	0	0	0
Anne Marie Gibson				
PO Box 38098, Albany, New York 12203	Secretary, 1	0	0	0
Jean Marie McMahon				
PO Box 38098, Albany, New York 12203	Treasurer, 2	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				
	N/A	N/A	N/A	N/A

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None	N/A	N/A

Total number of others receiving over \$50,000 for professional services **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 Conduct educational conferences and seminars: 17 organizations served; 37 conferences convened; 1019 individuals trained	78,388.55
2 Support the service of foundation staff on boards or advisory committees of other charitable organizations: 4 Boards/Committees served	1,251.92
3 N/A	0.00
4 N/A	0.00

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 None	0.00
2 None	0.00
All other program-related investments. See instructions.	0.00
3 None	0.00
Total. Add lines 1 through 3	0.00

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	0.00
b	Average of monthly cash balances	1b	18,599.29
c	Fair market value of all other assets (see instructions)	1c	0.00
d	Total (add lines 1a, b, and c)	1d	18,599.29
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0.00
2	Acquisition indebtedness applicable to line 1 assets	2	0.00
3	Subtract line 2 from line 1d	3	18,599.29
4	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions)	4	278.99
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	18,320.30
6	Minimum investment return. Enter 5% of line 5	6	916.02

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	916.02
2a	Tax on investment income for 2018 from Part VI, line 5	2a	0.00
b	Income tax for 2018. (This does not include the tax from Part VI.)	2b	0.00
c	Add lines 2a and 2b	2c	0.00
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	916.02
4	Recoveries of amounts treated as qualifying distributions	4	0.00
5	Add lines 3 and 4	5	916.02
6	Deduction from distributable amount (see instructions)	6	0.00
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	916.02

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	102,760.00
b	Program-related investments—total from Part IX-B	1b	0.00
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	0.00
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	0.00
b	Cash distribution test (attach the required schedule)	3b	0.00
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	102,760.00
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	0.00
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	102,760.00

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				916.02
2 Undistributed income, if any, as of the end of 2018:				
a Enter amount for 2017 only			0.00	
b Total for prior years: 20 <u>16</u> , 20 <u>15</u> , 20 <u>14</u>		0.00		
3 Excess distributions carryover, if any, to 2018:				
a From 2013	0.00			
b From 2014	0.00			
c From 2015	31,706.69			
d From 2016	33,591.21			
e From 2017	76,440.31			
f Total of lines 3a through e	141,738.21			
4 Qualifying distributions for 2018 from Part XII, line 4: ► \$ <u>102,760.00</u>				
a Applied to 2017, but not more than line 2a			0.00	
b Applied to undistributed income of prior years (Election required—see instructions)		0.00		
c Treated as distributions out of corpus (Election required—see instructions)	0.00			
d Applied to 2018 distributable amount				916.02
e Remaining amount distributed out of corpus	101,843.98			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.00			0.00
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	243,582.19			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.00		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.00		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.00		
e Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount—see instructions			0.00	
f Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019				0.00
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0.00			
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions)	0.00			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	243,582.19			
10 Analysis of line 9:				
a Excess from 2014	0.00			
b Excess from 2015	31,706.69			
c Excess from 2016	33,591.21			
d Excess from 2017	76,440.31			
e Excess from 2018	101,843.98			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling **N/A**

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test—enter $\frac{2}{3}$ of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

N/A

b The form in which applications should be submitted and information and materials they should include:

N/A

c Any submission deadlines:

N/A

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

N/A

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
National Council for Occupational Safety and Health 74 Boston Avenue, Somerville, MA 02144	N/A	PC	Annual Membership Dues	269.29
Total			3a	269.29
b <i>Approved for future payment</i>				
None	N/A	N/A	N/A	0.00
Total			3b	0.00

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1)	Cash	1a(1)		✓
(2)	Other assets	1a(2)		✓
b	Other transactions:			
(1)	Sales of assets to a noncharitable exempt organization	1b(1)		✓
(2)	Purchases of assets from a noncharitable exempt organization	1b(2)		✓
(3)	Rental of facilities, equipment, or other assets	1b(3)		✓
(4)	Reimbursement arrangements	1b(4)		✓
(5)	Loans or loan guarantees	1b(5)		✓
(6)	Performance of services or membership or fundraising solicitations	1b(6)		✓
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		✓
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.			

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A	N/A	N/A	N/A

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A	N/A	N/A

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Jean Marie McMahon 10/30/19 Treasurer

Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☒ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶	Firm's EIN ▶			
	Firm's address ▶	Phone no.			

Schedule of Contributors

OMB No. 1545-0047

2018

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

NorthEast New York Coalition for Occupational Safety and Health, Inc.

Employer identification number

47-1936436

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- ☐ 501(c)() (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☒ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization NorthEast New York Coalition for Occupational Safety and Health, Inc.	Employer identification number 47-1936436
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Worker Justice Center of New York, Inc. 1187 Culver Road Rochester, New York 14609-5448	\$ 24,500.00	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	The Research Foundation for the State University of New York P.O. Box 9 Albany, New York 12201-0009	\$ 20,100.00	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	The New York Committee for Occupational Safety and Health, Inc. 61 Broadway, Suite 1710 New York, New York 10006	\$ 33,660.00	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NorthEast New York Coalition for Occupational Safety and Health, Inc.	Employer identification number 47-1936436
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	N/A	\$ N/A	N/A
2	N/A	\$ N/A	N/A
3	N/A	\$ N/A	N/A
		\$	
		\$	
		\$	

Name of organization	Employer identification number
NorthEast New York Coalition for Occupational Safety and Health, Inc.	47-1936436

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____ N/A

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
1	N/A	N/A	N/A
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
N/A		N/A	
2	N/A	N/A	N/A
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
N/A		N/A	
3	N/A	N/A	N/A
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
N/A		N/A	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

NorthEast New York Coalition for Occupational Safety and Health, Incorporated (aka NENYCOSH)
EIN: 47-1936436
Form 990-PF
2018

Part I

Line 11: Other Income

On 07/09/18, The National Council for Occupational Safety and Health (NCOSH) reimbursed us for travel expenses incurred for our Outreach and Education Coordinator to attend an assembly on Sexual Harassment organized by NCOSH. The amount of reimbursement was \$447.41.

Line 23: Other Expenses

Payroll Fees:	\$1,706.26
(Includes Full Service Direct Deposit, Tax Filing, Workers' Compensation, etc.):	
Statutory Disability and Paid Family Leave:	\$138.81
Rental of Post Office Box:	\$112.00
Directors and Officers Insurance Premium:	\$2,329.00
Purchase of Hearing Protection to Use in Trainings:	\$61.60
Purchase of Printer/Scanner:	\$107.99
Website:	\$168.00
Ads:	\$40.00
<u>Filing Fee NYS CHAR 500:</u>	<u>\$50.00</u>
Total:	\$4,713.66

Part II

Line 20: Loans from officers, directors, trustees, and other disqualified persons:

On 12/21/18, Maureen Cox, NENYCOSH Chairperson, transferred \$8,000 from her personal account into the NENYCOSH checking account to cover payroll to be debited on 12/31/18.

On 12/27/18, Maureen Cox transferred another \$200 from her personal account into the NENYCOSH checking account to cover payroll to be debited on 12/31/18.

Total amount transferred by Maureen Cox from her personal account to the NENYCOSH checking account during December 2018 was \$8,200.00. The amount debited from the NENYCOSH checking account on 12/31/18 to cover payroll and associated taxes was \$9,723.99. All proceeds from the loan were therefore used to meet payroll.

The balance due on this loan at the end of the year was \$8,200. No interest was charged. NENYCOSH paid Maureen Cox back in full (\$8,200.00) on January 3, 2019.

NorthEast New York Coalition for Occupational Safety and Health, Incorporated (aka NENYCOSH)

EIN: 47-1936436

Form 990-PF

2018

Part VII-A

Line 1a: During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

During 2018, NENYCOSH participated in a coalition, organized by Citizen Action of New York, supporting the enactment of Paid Sick Leave legislation (Local Law C) in Albany County, New York. This participation involved attending meetings, attending press events, and presenting testimony at a public hearing held by the county legislature. Four press conferences were held. NENYCOSH is listed as a supporter of the 07/23/18 press conference. One of these press conferences was combined with a rally in support of this legislation. Our Outreach and Education Coordinator is quoted in each press release. Copies of the press releases are attached (#'s 1-4). A copy of the testimony presented at the public hearing is attached (#5). We signed a petition supporting Paid Sick Leave legislation and posted this petition on our website. A copy of that is also attached (#6). The minutes of the 10/18/18 Board Meeting reflect that at that meeting, members were encouraged to participate in the public hearing and other events.

During 2018, NENYCOSH joined "Our Turn", a coalition organized by the National Council for Occupational Safety and Health. "Our Turn" subsequently joined forces with "Seek a Better World", one of the goals of which was that twenty states pass laws to strengthen legal protections against sexual violence and other forms of sexual harassment at work, in communities and every place that it occurs, by 2020.

During 2018, there were approximately two dozen posts to our Facebook page that may have fit the definition of grass roots lobbying. Most of these concerned the Paid Sick Leave legislation described above. Four concerned the Farmworker Fair Labor Practices Act. One concerned legislation regarding sexual harassment at work. Most of these posts were taken down once it was realized that they represented grass roots lobbying and that such activity was prohibited.

NENYCOSH published ten newsletters during the year. Eight of these contained articles and petitions that appear to fit the definition of grass roots lobbying. Copies of the eight newsletters are attached (#7).

Time spent on the above activities constituted about 1% of the total time spent by NENYCOSH employees/Board members/members in pursuit of all NENYCOSH activities during 2018. Out-of-pocket expenses were trivial (\$15.42 for parking/tolls/mileage to and from events).

NorthEast New York Coalition for Occupational Safety and Health, Incorporated (aka NENYCOSH)
EIN: 47-1936436
Form 990-PF
2018

Part VII-A

Line 2: Has the foundation engaged in any activities that have not previously been reported to the IRS?

During 2019, NENYCOSH foundation managers acquired more clarity about the definition of attempting to influence legislation/lobbying. It now appears that in 2017, there were approximately six posts on our Facebook page that fit the definition of grass roots lobbying. Two of these concerned the Farmworkers Fair Labor Practices Act, one concerned the Agricultural Guestworker Act and two concerned funding for OSHA, NIOSH and the Chemical Safety Board. One concerned the New York State Business Council's suggested changes to New York State Workers' Compensation Law to be considered during state budget negotiations. On 02/15/17, NENYCOSH members attended a press conference as upstate New York Assembly members announced legislation to fund refugee resettlement programs for an additional ninety days beyond the federal timeline.

In 2016, there was one Facebook post that appears to meet the definition of grass roots lobbying and this concerned the Farmworkers Fair Labor Practice Act.

In 2015 and 2016, we signed letters to Congress supporting funding for NIOSH. Copies of these letters are attached (#'s 8 and 9).

Part VII-A

Line 10: Did any persons become substantial contributors during the tax year?

During 2018, the CSEA, Local 1000, AFSCME, AFL-CIO became a substantial contributor. CSEA is a 501(c)(5) organization. Address is Box 7125 Capitol Station, Albany, New York, 12224-9989.

NorthEast New York Coalition for Occupational Safety and Health, Incorporated (aka NENYCOSH)
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2018

Part VIII

Line 1: List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Matt London PO Box 38098 Albany, New York 12203	Director, 19	\$37,334	0	0
Alex Dell PO Box 38098 Albany, New York 12203	Board Member, 1	0	0	0
David Stauber PO Box 38098 Albany, New York 12203	Board Member, 1	0	0	0
Regina Keenan PO Box 38098 Albany, New York 12203	Board Member, .25	0	0	0
Brian Pomeroy PO Box 38098 Albany, New York 12203	Board Member, .25	0	0	0
Geraldine Stella PO Box 38098 Albany, New York 12203	Board Member, .25	0	0	0



NorthEast New York Coalition for Occupational Safety and Health, Inc.
(aka NENYOSH); EIN: 47-1936436; Form 990-PF; 2018;
Part VII-A; Line 1a; \$1

COMMUNITY LEADERS APPLAUD MCCOY'S SUPPORT FOR PAID SICK LEAVE

by Ravi Mangla | Jan 26, 2018 | Archive, Press Releases

Albany, NY— During his State of the County address, **County Executive Daniel P. McCoy** highlighted the urgent need for paid sick leave in Albany County: "Access to paid sick days promotes safer and healthier work environments by reducing the spread of illness and workplace injuries; it reduces healthcare costs and supports children and families by helping parents fulfill their caregiving responsibilities."

His words come at an opportune time with the annual flu virus affecting millions of families around the country. They also reflect a growing concern about this issue among workers and organizations in the area.

"We first began to hear about the lack of sick days from some of the minimum wage workers in the Fight for \$15," said **Blue Carreker, Campaign Manager for Citizen Action of New York**. "Those working to pass Paid Family Leave," said Carreker, "also noted the irony that workers under the new law would be able to care for their loved ones, but still not be able to afford to take a paid personal sick day."

Last fall, Citizen Action began to bring representatives from labor, faith, health and safety, women's equality and other community organizations together to review the New York City Paid Sick Days law, as well as legislation introduced in Westchester County. The coalition started to collect data about Albany County and what they found compelled them to action.

When working people have no choice but to go to work sick, they risk infecting others and delay seeking care. A study by the Institute for Women's Policy Research (IWPR) finds that an estimated 40% of workers living in Albany County lack even a single paid sick day. This forces many working people living paycheck-to-paycheck to go to work sick, which puts coworkers and customers at greater risk of illness.

Last fall, coalition members quietly launched a sign on letter to begin to assess community support for Paid Sick Days. In November, they turned out to support two workers who spoke to the County Legislators at their November meeting, during the Public Comment time. "The County Executive clearly has his ear to the ground," said Carreker. "We are thrilled they he has decided to take leadership on this important issue!"

"Paid sick days in Albany County would ensure all workers remain healthy and safe while on the job: guaranteeing workers get the rest they need to perform their job safely and preventing workplace injuries, especially for occupations where we see people working long hours and experiencing fatigue," said **Rossana Coto-Batres, Northeast NY Coalition for Occupational Safety and Health**. "Workers in Albany County should be able to take sick day off to take care of their health."

"We have a responsibility to protect the health and safety of workers by guaranteeing paid sick days," said **Peter Cook, Executive Director of the New York State Council of Churches**. "Tens of thousands of people in Albany County, many of whom are low-income or hourly workers, don't have the benefit of a single sick day. This is indefensible. The people of Albany County deserve this basic protection. We can't let another year pass without getting this done."

"As a fast food worker in Albany County, I'm fighting for paid sick days because it's a major concern for people in my industry," said **Chris Gordon, Albany McDonald's worker and member of the Fight for \$15**. "Two weeks ago I took a day off to take care of my younger child. That week I had to ask for extra shifts to make up the hours I lost. If I had paid sick days, I wouldn't have to choose between a paycheck and taking care of myself or my child. It would be a tremendous relief for my entire family."

"All workers should be able to stay home when sick without jeopardizing their basic security. In the health care industry, we see it far too often: people watch their illness go from bad to worse because they go to work instead of seeking the treatment they need," said **Jill Furillo, RN, Executive Director, NYSNA**. "Paid sick leave promotes healthier families, healthier workplaces, and healthier communities."

"No one should have to lose pay or risk their job just to recover from an illness or care for a sick child. It's wrong. We're pleased to see County Executive McCoy call for paid sick days in Albany County, and we hope Albany will join the dozens of cities, counties, and states who guarantee paid sick days as a basic workplace standard," said **Anita Thayer, Working Families Party Capital District Chapter Secretary**.

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NorthEast New York Coalition for Occupational Safety and Health, Inc.
(aka NENYCOOSH); EIN: 47-1936436; Form 990-PF; 2018;

Part VII-A; Line 1a; #2

ALBANY OFFICIALS, LOCAL WORKERS RALLY IN SUPPORT OF PAID SICK DAY LEGISLATION

by Ravi Mangla | Mar 12, 2018 | Archive, Press Releases

Albany County Executive Daniel P. McCoy joined Albany County legislators, community groups, and local workers at a rally and press conference on Monday in support of paid sick day legislation. The paid sick day bill, as planned, was introduced later that evening at the County Legislature meeting.

Without the protection of paid sick days, thousands of workers in Albany County have to decide between their health and their economic security. This forces many working people, who are already living paycheck-to-paycheck, to go to work sick, putting their coworkers, customers, and community at greater risk of illness.

A study by the Institute for Women's Policy Research (IWPR) found that an estimated 40% of workers living in Albany County lacked even a single paid sick day. Working while sick increases the risk of injury and promotes the spread of illness. This can be especially dangerous in restaurants, hospitals, nursing homes, and other occupations with regular customer interaction.

"We are pleased and encouraged to see the introduction of the local law submitted by my office to the County Legislature on February 14, 2018," said **Albany County Executive Daniel P. McCoy**. "The lack of paid sick leave affects people's ability to care for their children and adequately care for themselves. Even more importantly the lack of access to this type of leave makes our citizens more vulnerable to the spread of sickness as many people choose to work sick instead of taking a day and forgoing necessary income. We applaud its consideration in the Legislature and look forward to engaging in an informed conversations about its merits."

"I am very happy to be working in partnership with our County Executive and the many organizations that have brought this legislation to Albany County," said **Alison McLean Lane**, **Albany County Legislator** and bill sponsor. "Not only is this an issue of fairness, it is an issue of public health. The largest percent of workers without sick leave in Albany County are working in the service industry, including retail sales, child care, and food service. These are the individuals that interact with the general public on a daily basis. As we move forward with this process, I look forward to hearing from the general public at the public hearing and the many other meetings we will have reviewing this policy, to collect their input before a vote is taken on this legislation."

"The loss of even a single day's earnings can be difficult for working families to manage. For many, staying home sick could mean the permanent loss of a job and a downward spiral into deep poverty," said **Blue Carreker, Campaign Manager for Citizen Action of New York**. "No one can predict how or when they'll get sick—or when a family member will get sick. Paid sick days give workers peace of mind and ensure that a sudden illness won't cost them their job."

"Back in October, I had strep throat. I couldn't afford to take time off, since I have to provide for my family. Strep throat turned into bronchitis and a double ear infection. I was sick for over a month and still had to work the whole time," said **Julie VanLeuven, a manager at Dunkin' Donuts**. "My family would greatly benefit from having guaranteed paid sick days. It would mean I could take time to care for myself or my children and still be able to survive."

"When children are sick, a parent should not be forced to choose between caring for them or losing their wages. As a teacher, I've had children in my class who needed multiple visits to the doctor to monitor for diabetes, ADHD, allergies; ear infections that when gone untreated can and do lead to hearing loss; eye problems that led to headaches because their parent couldn't get time off to go to an optometrist for eyeglasses," said **Agnes Zellin, Teacher**.

"As medical professionals, we are also dedicated to promoting early detection and treatment of illness and injury; to reducing the spread of disease, and to protecting the public health. For all these reasons, we support paid sick days legislation in Albany County," said **Corey Ellis of the New York State Nurses Association**.

"The ability to take paid sick days is especially important for workers with close contact with the public or other people, and for those who are engaged in hazardous work including operating heavy machinery. Workers who work long hours, with irregular schedules and overtime shifts, are already vulnerable to experiencing fatigue, which combined with illness can result in workplace errors, accidents, and occupational injuries," said **Rossana Coto-Batres, Education and Training Coordinator for the Northeast NY Coalition for Occupational Safety and Health**.

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NorthEast New York Coalition for Occupational Safety and Health, Inc.

(aka NENYCOSH); EIN - 47-1936436; Form 990-PF; 2018;

Part VII-A; Line 1a; #3

ALBANY PAID SICK DAYS COALITION CALLING FOR "NO MORE AMENDMENTS" TO LOCAL LAW C.

by Ravi Mangla | Jul 23, 2018 | Archive, Press Releases

Albany, NY — The Albany Paid Sick Days Coalition held a press conference on Monday at Citizen Action of New York Capital District offices to call for an end to amendments and carve-outs of the proposed paid sick days bill, also known as Local Law C.

Local Law C would ensure that workers in Albany County are able to earn and use a minimum number of paid sick days each year. Last month the bill was amended to allow businesses with five or less employees to offer only unpaid sick days. This carve-out would impact almost half of Albany County businesses and leave 2300 workers without critical income if they have to stay home sick or take care of a child.

"On June 16, 2018 the Capital District Area Labor Federation representing over 30,000 union members in Albany County adopted unanimously a resolution in support of the proposed paid sick days law for Albany County," said **Mark Emanation, Regional Organizer for the Capital District Area Labor Federation**. "We stand in solidarity with the 40% of private sector workers in Albany County who have no sick days, and we urge all members of the Albany County legislature to vote for Local Law C without additional amendments."

"Paid sick days should be a basic right of all workers. The lack of paid sick days is especially hard for women and people of color, many of whom are stuck in low-paying industries. This can make it more difficult for them to take care of their own health and the health of their families," said **Ivette Alfonso, President of Citizen Action of New York**.

Paid sick days laws are essential to the economic stability of working families and to the overall health of the larger community. Studies of paid sick day laws in other cities and counties also reveal positive impacts on businesses in the form of increased productivity and worker retention.

"For a decade, Clean and Healthy New York has worked to protect New Yorkers' health and reduce harmful exposures in the home, child care settings, and work environments. Everyone is safer and healthier when sick workers can afford to stay home and get better, instead of sharing illness in the workplace. Child care providers in particular should be able to take a paid sick day when they need it, and we look forward to the public health improvements that Local

Law C will provide for Albany County," said **Kathy Curtis, Executive Director of Clean and Healthy New York**.

"Paid sick leave ensures that workers take the necessary time off to recover and return to work at a normal mental and physical capacity," said **Rossana Coto-Batres, Outreach and Education Coordinator for the Northeast NY Coalition for Occupational Safety and Health**. "When paid sick leave is not an option, workers may never take the time they need to get better, or return to work sick, fatigued, and at a fraction of their normal capacity, leaving them vulnerable to occupational injuries and accidents at work."

"I have worked for over 10 years in Albany County without any paid sick days. If I get sick or my kids get sick, I still have to show up to work. Otherwise, I won't be able to pay my bills and could end up homeless. I'm asking Albany County legislators to pass Local Law C with no more amendments," said **Jacquie Jordan, supermarket worker in Albany County**.

Local Law C also makes it possible for victims of domestic or sexual violence to take time away from work to receive treatment and take necessary steps to ensure their safety.

"The economic repercussions of community violence are undeniable. In the aftermath of a shooting, women are most likely to be homicide survivors or the caregivers for shooting survivors, which requires them to miss work. Most of these women work hourly jobs, with no paid sick time," said **Lisa Good, Founder of Urban Grief**. "It doesn't take long for them to feel the financial burden of missing even 2 or 3 days of work, which adds additional crisis to the traumatic experience of their loved one being injured or killed by gun violence. No woman should have to choose between sitting in ICU or going to work simply because she does not have paid sick time."

"No one in Albany County should have to go to work sick to keep their job or keep food on the table. Paid sick days are a basic protection to which all workers should have access in a compassionate and just society," said **Emily McNeil, Executive Director of the Labor-Religion Coalition of New York State**.

"I am proud to be sponsor of paid sick days–Local Law C– guaranteeing that workers in Albany county have the right to earn paid sick days that they can use for themselves or a loved one without jeopardizing their pay or their employment," said **Albany County Legislator Doug Bullock**. "Our goal is to join the 44 local and state jurisdictions that have already passed paid sick days legislation across the country, including New York City and Westchester County. In fact, I consider passage of this law critical to the economic security of approximately 50,000 workers and their families, and an important step toward reducing health care costs for our county."

Co-sponsoring organizations of today's press conference included Albany County Central Federation of Labor; Capital District Area Labor Federation; Citizen Action of New York, Capital District; Clean and Healthy New York; Capital District Democratic Socialists of America; Habitat for Humanity; In Our Own Voices; Labor-Religion Coalition of New York State; NAACP, Albany

Chapter; NENYCOSH; New York State Council of Churches; New York State Nurses Association;
SEIU 32BJ; Urban Grief; Working Families Party, Capital District

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NorthEast New York Coalition for Occupational Safety and Health, Inc.

(aka NENYCOSH);

EIN: 47-1936436

Form 990-PF

2018; Part VII-A;

Line 1a; \$ 4



WESTCHESTER COUNTY PASSES PAID SICK DAYS, ALBANY COUNTY EXPECTED TO FOLLOW

by Ravi Mangla | Oct 2, 2018 | Archive, Press Releases

Guaranteed Paid Sick Days Bill Passes in Westchester County, Benefiting Over 120,000 Workers

Albany, NY— On Monday night, the Westchester County Board of Legislators passed a bill guaranteeing a minimum number of paid sick days for most local workers by a 12-5 margin.

Capital District workers and community leaders praised the action and vowed to push the Albany County Legislature to follow Westchester's lead and become the second Upstate county to pass paid sick day legislation. New York City workers have had paid sick days benefits since 2014.

Currently, 40% of Albany County workers lack even a single paid sick day, which leaves them unable to stay home sick or take care of a child without sacrificing critical income they need to meet their basic needs.

The Westchester County paid sick days bill will require employers to allow workers—both full-time and part-time—to earn at least an hour of paid sick time for every 30 hours worked. Those earned hours cannot be used until the employee has been with the employer for 90 days. Workers in very small businesses (5 or less employees) will be able to earn and use up to 40 unpaid, but job protected, hours of sick time per year, while workers for larger employers will be able to earn and use up to 40 hours of paid sick time. The legislation is very similar to the bill now being considered in Albany County.

Albany County lawmakers have had seven months to consider the legislation (Local Law C) and the bill sponsor, Doug Bullock, has already made significant amendments to the original bill in response to concerns from employers. A second public hearing

on the bill is scheduled for October 23rd. Worker rights, health, faith, and community leaders are calling now for the swift passage of this bill, as it will improve community health and economic stability for working families.

"Westchester County has stood up for working people and good employer business practices by passing paid sick days. Its provision allowing small businesses of 5 employees or less to accrue 5 unpaid sick days is the same as Albany County's recent amendment, which will essentially eliminate any increased costs to about 46% of businesses in Albany County. There are too many people going into work sick, getting others sick, and breeding an unhealthy work environment. Local Law C will make Albany County a more healthy and fair place to live and work. I applaud legislators in Westchester County who have stood up for low-paid workers and better business practices—now it's time for Albany County to do the same," said **Doug Bullock, Albany County Legislator and bill sponsor.**

"I support the concept as a way to assist the most vulnerable individuals in our community," said **Albany County Executive Daniel P. McCoy**, who called for passage of Paid Sick Days legislation in his 2018 State of the County address. "People shouldn't feel pressured to go to work when they or their children are ill. It is also a public health benefit as a means of containing outbreaks of sickness. I applaud Westchester County's action and I look forward to Albany County joining them soon."

Bill Clay, County Legislator and Chair of Legislature's Black Caucus, said, "I am 100% behind the legislation, as is the caucus. We don't need sick workers preparing food at restaurants and checking people out in grocery stores. We need people to stay home when they are sick, and for that they need to know they will not lose their pay."

"When paid sick days are not an option, workers may never get the time they need to fully recover from an illness and return to their normal capacity. This puts them at greater risk of injuries or accidents on the job," said **Rossana Coto-Batres, NENYCOSH Outreach and Education Coordinator.** "Paid sick days ensure that workers can properly recuperate and come back to work healthy."

"As an affordable housing provider for Albany County's lower-income workers, I understand that paid sick days are necessary for our neighbors to achieve financial security and housing stability," said **Christine Shudde, Executive Director of Habitat for Humanity Capital District.** "If we truly believe that a fairer, more just society is possible, then we need to take steps like adopting paid sick days in order to realize that vision."

"This is an exciting development," said **Blue Carreker, Campaigns Manager at Citizen Action of New York**. "More and more cities, counties, and states are passing paid sick days legislation, and the benefits are now documented. Enabling workers to earn and use paid sick days means people stop coming to work sick and stop spreading illness through the workplace and the community. Pediatric doctor visits go up; emergency room visits go down; rates of influenza decrease; and employee retention and productivity increase. I am hopeful Albany County legislators will now want to get this done, so that we can more quickly reap the benefits and demonstrate why all workers should have this right."

"Workers are the backbone of our economy, and they deserve basic benefits like paid sick days," said **Mark Emanation of the Capital District Area Labor Federation**. "For someone living paycheck-to-paycheck, the loss of a single day's earnings can have a devastating effect—both on the worker and their family. We need to fix the rules of the workplace and guarantee paid sick days as a basic right."

"People in my industry are constantly worried about getting sick and having to miss work. One or two days in bed could mean falling behind on rent or not being able to afford groceries," said **Elizabeth James, Albany County fast food worker**. "Paid sick days would give me peace of mind. I wouldn't have to worry about a sudden illness threatening my family's security."

"The Working Families Party congratulates the Westchester County Board of Legislators on their historic passage of paid sick days for workers in their county. I look forward to the Albany County legislature following in their footsteps before the year is out," said **Anita Thayer, Chair of the Albany County Working Families Party**.

"Nurses are on the front line to advocate for our patients and our communities. New York City and now Westchester have set the stage for paid sick days. NYSNA members stand with all those who are calling on legislators to act now to pass an Albany County paid sick days bill," said **Corey Ellis of the NYSNA**.

"We're thrilled here in the Hudson Valley that Westchester County will now provide all its full-time workers with the right to receive up to five paid sick days," said **Lenore Friedlaender, Assistant to the President of 32BJ SEIU**. "The passage of the bill sets the stage for the passage in Albany, and then beyond. All workers should have the ability to take time off for short illnesses without threatening their economic welfare. It just makes sense for everybody's wellbeing."

"The word is out! Working people know that Paid Sick Leave is not just a piece of legislation—it is a movement to improve people's lives which is gaining momentum in cities and states across the country. It's time for Albany County to get on board," said **Bill Ritchie of the Albany County Central Federation of Labor.**

###



NENYCOSH - Safe Jobs for ALL Part VII-A;
Line 1a; ±5

**Northeast New York Coalition on Occupational Safety and Health
(NENYCOSH)**

Albany County Paid Sick Days Public Hearing
May 29, 2018

Statement of Rossana Coto-Batres
Outreach & Education Coordinator, NENYCOSH

Hello, my name is Rossana Coto-Batres. I'm the Outreach and Education Coordinator for NENYCOSH, the NorthEast New York Coalition for Occupational Safety and Health. NENYCOSH is an Albany-based non-profit whose mission is ensuring all workers have access to a safe and healthy workplace. We do this through training, education, advocacy and technical assistance in collaboration with several local non-profit organizations. Our organization is made up of members who are workers, unions, public health professionals, and other community organizations. We focus our work on protecting the most vulnerable workers: low-wage, immigrant, minority, refugee, female and young workers who are heavily employed in the food service, hospitality, and retail industries.

We are here to provide a statement in support of Local Law C to pass paid sick days legislation for all workers in Albany County. Providing paid sick leave to ill workers in Albany County is an important public health measure. People who are ill who feel compelled to come into work pose serious risks to their own health, and to that of their coworkers and to any members of the public with whom they come into contact.

Paid sick leave ensures that workers take the necessary time off to recover in and return to work at a normal mental and physical capacity. When paid sick leave is not an option, workers may never take the time they need to get better, or they return to work sick, fatigued, and at a fraction of their normal capacity. According to a study by the Centers for Disease Control and Prevention, workers who have access to paid sick leave are 28% less likely to suffer occupational injuries, compared to workers without access to paid sick leave.

The ability to take paid sick days off is especially important for workers who operate heavy machinery, interact with the public, and those who work in occupations with a high incidence rate of workplace injuries. Workers who work long hours, with irregular schedules and overtime shifts are already vulnerable to experiencing fatigue, which combined with illness can result in workplace errors, accidents, and occupational injuries.

We believe paid sick leave is a small price to pay compared to the national cost of occupational injuries, loss of worker productivity, and the economic burden on low income working families. Each year, workplace injuries and illnesses cost billions of dollars; for 2012, the National Safety Council estimated a total direct cost of \$198 Billion. A typical case will cost thousands of dollars, often more.

To quote OSHA, “For many injured workers and their families, a workplace injury creates a trap which leaves them less able to save for the future or to make the investments in skills and education that provide the opportunity for advancement. These injuries and illnesses contribute to the pressing issue of income inequality: they force working families out of the middle class and into poverty, and keep the families of lower-wage workers from entering the middle class. Work injuries hamper the ability of many working families to realize the American Dream. The costs of workplace injuries are borne primarily by injured workers, their families, and taxpayer-supported components of the social safety net”.

We urge the Albany County Legislature to provide paid sick leave for all workers in Albany County, helping to ensure that workplaces are healthy and safe, and that all workers can lead healthy, productive lives.

North East New York Coalition for Occupational Safety and Health, Inc.
(aka NENYCOSH)

EIN: 47-1936436

Form 990 - PF

2018

Part VII-A; Line 1a; #6

ALBANY COUNTY NEEDS A PAID SICK DAYS LAW

Albany is the seat of New York's government – and government employees, along with our legislators, generally enjoy good benefits including paid sick days. But an estimated 40% of private sector workers living in Albany County lack even a single paid sick day and this must change. In 2014, New York City joined a growing number of cities, counties and states across the country now requiring all private employers to provide a minimum number of sick days. It's time we did the same in Albany County.

When employees are supported through both paid sick days policies to take needed sick time, we all benefit. Paid sick days protect public health by reducing the risk of contagion; diminish public and private health care costs by enabling workers to seek early and routine medical care for themselves and their family members; assist victims of domestic violence and their family members by providing them job protected time away from work to receive treatment and take necessary steps to ensure their safety; and promote the economic security and stability of workers and their families. A survey of New York City business owners by Huffington Post in late 2015 reported 86% of employers supported the Paid Sick Days law.

The legislation proposed for Albany County will include an important "safe time" provision that will allow workers to use paid sick time hours to seek treatment, or to take steps to ensure safety for themselves or a family member in response to domestic violence, sexual assault, child abuse or sex trafficking. Twenty one percent of full time workers are victims of sexual violence, and dependence on a partner's income is a primary reason for women staying in a violent relationship. This important clarification regarding the use of paid sick time was recently added to New York City's Paid Sick Days legislation, and is either under consideration or has already been incorporated into many other city, county and state laws.

Without the protection of paid sick day laws, millions of U.S. workers are forced every day to decide between doing what makes sense and their economic security. With overall earnings declining against the cost of living, more and more people survive pay-check to pay-check, and the loss of even one day's earnings can be difficult to manage. For many, staying home sick or taking time to attend to personal or family health and safety needs can mean the permanent loss of a job.



In Albany County, the problem is particularly significant for part time workers (74% lack paid sick days) and service workers (66% lack paid sick days), but is also widespread among transportation, construction and sales workers. Fifty percent of Hispanic workers in Albany lack access to paid sick days.

Workers who go to work sick put the health of those they serve, and those who work beside them, at risk. They also risk increasing the severity and/or duration of their own illness, and of on the job errors or accidents. Similarly, workers who are unable to take time to address personal or family experiences of sexual violence are likely to experience a range of mental and physical challenges that can threaten their long term health and pose immediate workplace risks. Parents who send their sick children to child care programs, school or group activities risk increasing the severity of their child's illness, and the health of other children and caregivers. Infections are spread through hospitals, restaurants and schools because sick people can't afford to stay home. Workers who are unable to take time to address experiences of sexual violence are likely to suffer a spiraling range of mental and physical impacts

We call on the Albany County Legislature to pass Paid Sick Days legislation covering all private sector and non-profit employers as quickly as possible. Let this county set the example for Upstate New York, where all workers and their families deserve access to paid sick days. Let us act now to set a standard that will improve the health of our businesses and our communities.

1199SEIU - United Healthcare Workers East
Albany African American Clergy United for Empowerment
Albany Community Action Partnership
Albany County Federation of Labor (AFL-CIO)
Amalgamated Transit Union (ATU) Local 1321
Albany Behavioral Health
Albany Law Clinic & Justice Center
Albany NAACP
Alpha Pregnancy Care Center, Cohoes
Arbor Hill Development Center
AVillage Inc.
Centro Civico, Inc.
Citizen Action of New York
Democratic Socialists of America Albany Branch
Empire Justice Center
First Unitarian Universalist Society of Albany
Habitat for Humanity
Healthy Capital District Initiative
IAM
In Our Own Voices, INC.
Kate Mullaney Chapter Coalition of Labor Union Women
NY Labor Religion Coalition
Moms Rising
NENYCOSH
New York Nurses Association (NYSNA)
New York State Coalition Against Sexual Assault
New York State Council of Churches
Roman Catholic Diocese of Albany
RISSE



Social Justice Ministries, St Vincent De Paul
SEIU 32BJ
SEIU Local 200 United
The Legal Project
Upper Hudson Planned Parenthood
United Tenants
Working Families
Worker Justice Center of NY, Inc

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NorthEast New York Coalition for Occupational Safety and Health, Inc.
(aka NENYCOSH); EIN: 47-1936436; Form 990-PF; 2018
Part VII-A; Line 14; \$7 (newsletter)

This #GivingTuesday Support Safe Jobs for ALL

JOIN US IN SUPPORTING WORKERS IN THE CAPITAL DISTRICT

As the year comes to an end, we are looking back on all we've accomplished in 2018. So far this year, we have trained over **900 workers**, partnered with **13** different organizations, expanded our trainings to **Spanish-speaking workers**, and delivered trainings on **preventing sexual harassment in the workplace**.

We need your support to continue our work. Your donations and membership ensures we continue to provide high-quality trainings, technical support, and advocacy efforts to ensure all workers have a safe and healthy job.

Will you join us in 2019 as we increase our impact?

Join now or renew your membership for 2019.

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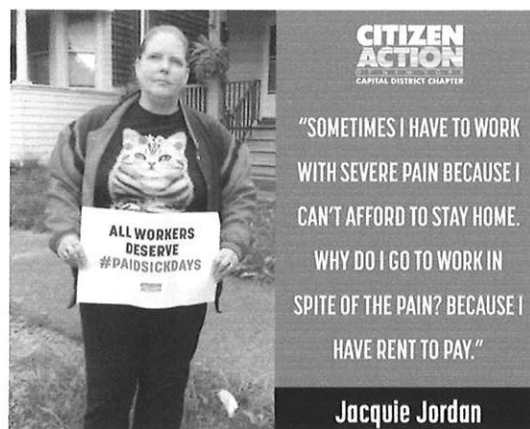
Your support helps us continue to reach and train young, immigrant, refugee, and non-union workers. The workers we train are employed in food service, landscaping, warehouses, recycling facilities, construction, housekeeping, home health care, and other low-wage service occupations.







With your memberships and donations, we hope to continue expanding our work to advocate for all workers. Our advocacy efforts include pushing for **One Fair Wage** for tipped workers in New York, working to pass a **Paid Sick Days** law in Albany County, and joining the **Sexual Harassment Action Network** and **Our Turn** to raise the voices of low-wage workers who face sexual harassment at work. **Join us in making an impact!**





OUR LOCATION

PO BOX 38098
Albany, NY 12203

GET IN TOUCH

nenycosh@gmail.com (https://shoutout.wix.com/so/fbMTGYr20/c?w=nFVghs_pjNTqPJFi1hSa2-JnQyK9qE6VLoIOH3QvKM.eyJ1IjoibWFpbHRvOm5lbnljbj3NoQGdtYWlsLmNvbSIsInIiOiJkZmE4OTNiZSo1MzYoLTRhM2UtOGY5NC1lNDA2ZjYxYzY1YmUiLCJtIjoibHAifQ)

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NorthEast New York Coalition For Occupational Safety and Health, Inc.
(also NENYCOSH)

EIN: 47-1936436

Form 990-PF

2018

Part VII-A; Line 1a; #7 (newsletter)

Renew your
membership for 2019
and continue to
support Safe Jobs for
ALL

JOIN NENYCOSH IN SUPPORTING WORKERS IN THE CAPITAL DISTRICT

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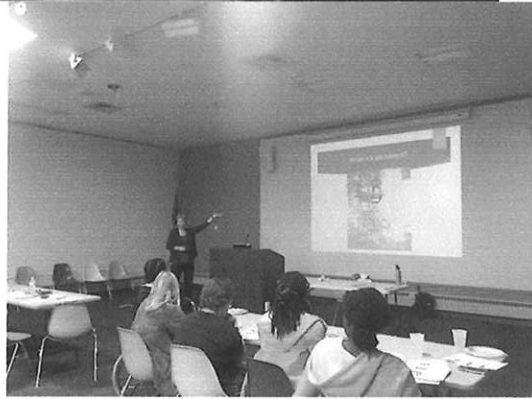
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We thank you for your support in 2018 and a Happy New Year to you and your families.

Matt London
Executive Director

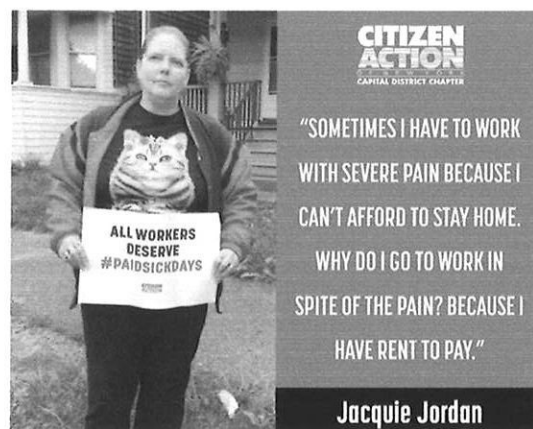
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NorthEast New York Coalition for Occupational Safety and Health, Inc.
(aka NENYCOSH); EIN: 47-1936436; Form 990-PF; 2018; Part VII-A;
Line 1a; #7 (newsletter)

NENYCOSH

SAFE JOBS FOR ALL

November 2018 Newsletter



October training on Workplace Violence & Sexual Harassment with UFCW Local 1 staff

We are gearing up for a productive fall! The last two months we have expanded our outreach and training efforts, to reach more underserved, low-wage workers. With the updating of New York

State's Sexual Harassment Policy, we have received a number of requests to present sexual harassment and workplace violence trainings to various local organizations, allowing us to incorporate workplace violence curriculum to our trainings. **If you know a group or organization interested in receiving our workplace violence and sexual harassment training, let us know.**

Our outreach to immigrant, low-wage and temporary workers continues and we are always looking for more training opportunities. If you know of any groups in the community who would be interested in receiving our trainings, contact us.

As we continue to grow, we would like to invite you to join our movement. We depend on your support to continue our important work. If you have not yet joined our organization, please click the links below to join us and support our work in 2019. We welcome individual and union/organizational memberships!

Read the rest of the newsletter below for more updates on our work.

On behalf of the NENYCOSH team,

Matt London
Executive Director

Join now for 2019!

Individual Membership
(https://shoutout.wix.com/so/78MR0ouZc/c?w=PvqAuG_PVPU5T54FDmiizzvwEI2sjlMmMsREv1QASNs.eyJ1ljoiaHR0cDovL21lZGhlLndpeC5jb20vdWdkL2UyMmFmMF8wNGFIOWJlOGU4OWM0YjEwOWYwYjVkOGZjNmFmYjVjNS5wZGYiLCJyIjoiaMDMyNTY2NzltM2E5Yy00MjM2LTM2MTQtNzZjMzZhNDAnzQ5liwibSl6Imxwln0)

Organizational Membership
(https://shoutout.wix.com/so/78MR0ouZc/c?w=1beC0zPXnloEeF6_nYgGQm2xaL4hl3qFo86BbQo9otQ.eyJ1ljoiaHR0cDovL21lZGhlLndpeC5jb20vdWdkL2UyMmFmMF82MzE1Nzc2NzA1Mml0ZGZiYjcxYjI1ZmY5YjAzNmJmNC5wZGYiLCJyIjoiaMWFhMTFINTMtZGRiNy00OTFjLTA2NDAtYjNkOGMyNjg2ODI1liwibSl6Imxwln0)

Good news: help us continue growing!

OSHA Susan Harwood Grant

This year, we are proud to partner once again with the other New York State COSH groups under the OSHA Susan Harwood Grant. Working with NYCOSH (New York City), WNYCOSH (Buffalo), and Mid-State COSH (Ithaca/Tompkins County) under this capacity-building grant will enable us to expand our reach into the immigrant, low-wage, and temporary workforce to train workers on basic occupational health and safety topics.

NYS Department of Labor Hazard Abatement Board Grant

For the first time, we have successfully applied to receive a grant from the Hazard Abatement Board of the NYS Department of Labor. Through this grant, we will conduct basic health and safety trainings, as well as workplace violence/sexual harassment trainings, and focus style follow-up sessions with individuals who have already received one of our trainings.

Join us on December 13: Annual Meeting and Board of Directors Election

Our Annual Meeting will be on December 13. We invite you to join us as we discuss updates on our work, our collective plan for the year ahead, and the election of our Board of Directors.

We welcome you to consider running for the Board of Directors! Send an e-mail to nenycosh@gmail.com (https://shoutout.wix.com/so/78MR0ouZc/c?w=CYDlo3711_CgdoxwK3tSGOio6DYUGp9LYjAezHPCOFc.eyJ1IjoibWFpbHRvOm5lbnljbj3NoQGdtYWlsLmNvbSIsInIiOiI1ZmI3NWQ4ZC05NjBiLTQ1Y2UtOGEyMC1mZGYxZTlkNjgzOGQiLCJtIjoibHAifQ) to learn more.

NENYCOSH Annual Meeting

Board of Directors Election

Thursday, December 13

5:30-7:00pm

Hannaford Supermarket

**Meeting Room
(in the back by the beer!)**

**Join us at the National Conference on
Worker Safety and Health!**

3 days, 50+ workshops, and over 300 health and safety activists
Let us know if you're thinking of attending and would like more
information.

COSHCON 18

→

Dec. 4-6
2018



**NATIONAL
CONFERENCE ON
WORKER
Safety & Health**


**NATIONAL
COSH**

This Workplace Health & Safety Conference is for Everyone
Why Should You Plan on Being There?

- **It's where the action is:** Inspiring speakers and panels, bilingual presentations, grassroots networking - even a great dance party!
- **It's participative and interactive:** Great discussions, workshops, and updates on latest campaigns and strategies. A chance to strengthen your health and safety knowledge and connect with people who are making things happen in the world of worker rights.
- **It's building our community of activists and unions** to share resources, support each other and work towards safer workplaces — and social and economic justice.
- **It's a great union location** - The **Maritime Conference Center** is famous for great food, top-rate meeting space and hospitality, and convenient location next to BWI airport and close to DC.



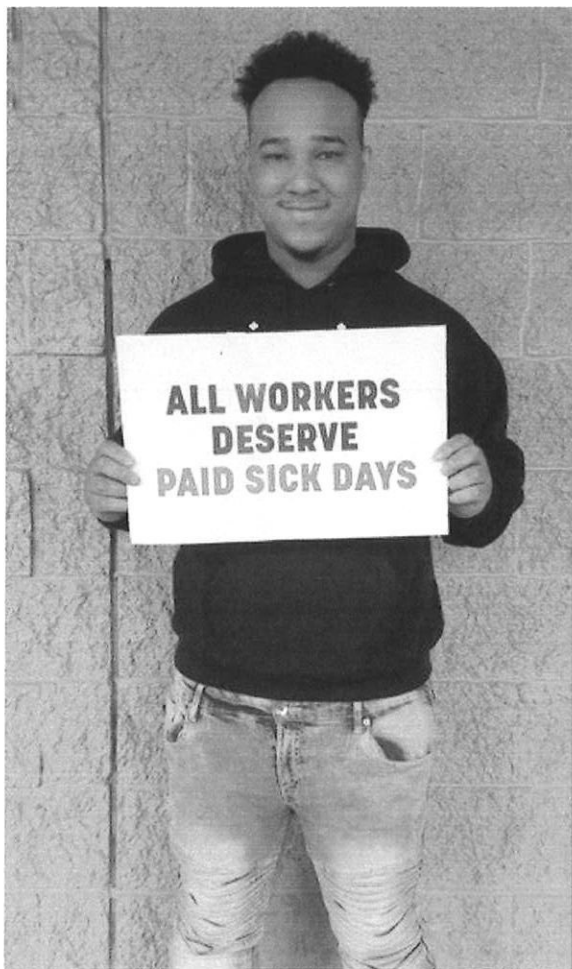


For more info, visit NationalCOSH.org or contact: info@nationalcosh.org

Albany County Paid Sick Days Campaign

We need your support to guarantee passage of a paid sick day law in Albany! We are in the final push to pass Paid Sick Days legislation in Albany County. An estimated 25,000 workers in Albany County would benefit from the passage of this law - enabling them to take time off to take care of their health without having to worry about losing a day's pay.

If you support paid sick days legislation, please add your name and your organization to this sign-on letter. If you live in Albany, contact your county legislator and tell them you support "Local Law C"

A black and white photograph of a man with short, dark hair, wearing a dark hoodie and light-colored jeans. He is holding a white sign in front of him with both hands. The sign has the text "ALL WORKERS DESERVE PAID SICK DAYS" in bold, black, sans-serif capital letters. He is standing in front of a light-colored, textured wall.

**CITIZEN
ACTION**
OF NEW YORK
CAPITAL DISTRICT CHAPTER

"I support paid sick days because people have families to feed."

Jahlik, Retail Worker

Contact my legislator
(https://shoutout.wix.com/so/78MR0ouZc/c?w=1V6TER1bEpIT4ohKJBNeL4HZ7Hvoi4WfMrdvX_IKwGM.eyJ1ljoiaHR0cHM6Ly9hY3Rpb25uZXRX3b3JrLm9yZy9sZXROZXJzL2FsYmFueS1jb3VudHktbmVIZHMcGFpZC1zaWNrLWRheXMiLCJyljoiYzgzNTI2ZDctMDIyYy00ZDM0LTdmODktZTRjNTJjZDA3MWVjliwibSl6lmxwln0)

Sign support letter
(https://shoutout.wix.com/so/78MR0ouZc/c?w=fqtVEWGKa7T46HIQpRYgShPg3O16A_4DjBGQOhlm0co.eyJ1ljoiaHR0cHM6Ly9kb2NzLmdvb2dsZS5jb20vZm9ybXNvZC9ILzFGQUlwUUxTZFc5Q0ZYSTZOMkFwQ000a1BmOVRhanVDa3R0WGt2UFY2OEZPY2N1LTF4dENRSk1BL3ZpZXdmY3Jtliwicil6lmU2OGU2Njg5LWYwYTgtNGRjZC05MjQzLTc2NjQxNzBIZWRkMSIsIm0iOiJscCJ9)

PO Box 38098 Albany, NY
12203

(<https://maps.google.com/?>

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Line 1a; #7 (newsletter)

NENYCOSH

SAFE JOBS FOR ALL

September 2018 Newsletter



August training with backstretch workers at the Saratoga Racetrack

We had a full and impactful summer! This year, we trained over 230 young workers through the City of Albany and City of Schenectady Summer Youth Employment Programs. We also

conducted a number of trainings for adult workers, many of whom are in low-wage, high-risk jobs. In August, we conducted our first training in Spanish to backstretch workers in Saratoga.

Our outreach to immigrant, low-wage and temporary workers continues and we are always looking for more training opportunities. If you know of any groups in the community who would be interested in receiving our trainings, contact us.

As we continue to grow, we would like to invite you to join our movement. We depend on your support to continue our important work. If you have not yet joined our organization, please click the links below to join us and support our work in 2018. We welcome individual and union/organizational memberships!

Read the rest of the newsletter below for more updates on our work.

On behalf of the NENYCOSH team,

Matt London
Executive Director

Individual Membership
(<https://shoutout.wix.com/so/6aMMgynBn/c?w=0Gwmnsrq0LrHaZuWlExEW8UzIGcLxBzIMKbfhYmiFmY.eyJ1ljoiaHR0cDovL21lZGhhLndpeC5jb20vdWdkL2UyMmFmMF8xMTI2MWNiODBJNDQ0ZDdkOGI4MTI1MGYxY2RhMjRiZi5wZGYiLCJyIjoiMDMyNTY2NzltM2E5Yy00MjM2LTM2MTQtNzZjMzZhNDAxNzQ5IiwibSI6Imxwln0>)

Organizational Membership
(https://shoutout.wix.com/so/6aMMgynBn/c?w=SA8ejtdKOzTE8kPCNWa4vWjSl4NqS_I6Q4d8kan9vz4.eyJ1ljoiaHR0cDovL21lZGhhLndpeC5jb20vdWdkL2UyMmFmMF9hOTlwOGE3N2UxNDk0NDdhOGVhNzRkZDNlZmRiZDE3My5wZGYiLCJyIjoiMWFhMTFINTMtZGRiNy00OTFjLTA2NDAtYjNkOGMyNjg2ODI1IiwibSI6Imxwln0)

Michael L. Burns

Labor Day Parade

Friday, September 7th, 2018

For proud Union members and their families



Arrive time - 5:00pm

Park at the Corning Preserve and beneath 787.

CDTA buses will shuttle participants to the Parade

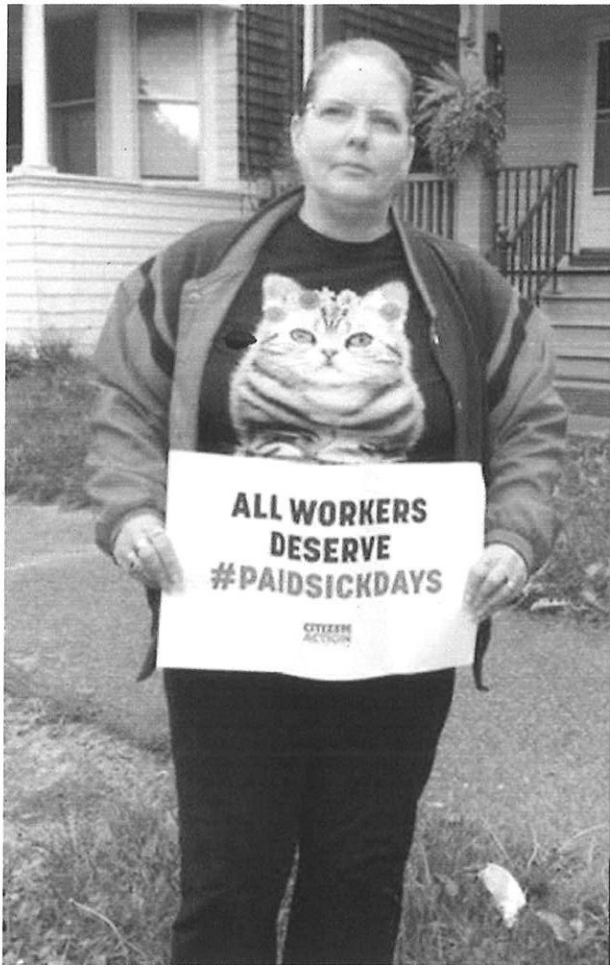
Start - (Academy Park across from State Capitol)

Parade line-up below NYS Education building

Line up at 5:15-5:30pm, Parade kicks off at 6pm!

**Food, music, rock wall, game
truck and fireworks at dark!**

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**CITIZEN
ACTION**
OF NEW YORK
CAPITAL DISTRICT CHAPTER

"SOMETIMES I HAVE TO WORK
WITH SEVERE PAIN BECAUSE I
CAN'T AFFORD TO STAY HOME.
WHY DO I GO TO WORK IN
SPITE OF THE PAIN? BECAUSE I
HAVE RENT TO PAY."

Jacquie Jordan

Albany County Paid Sick Days Campaign

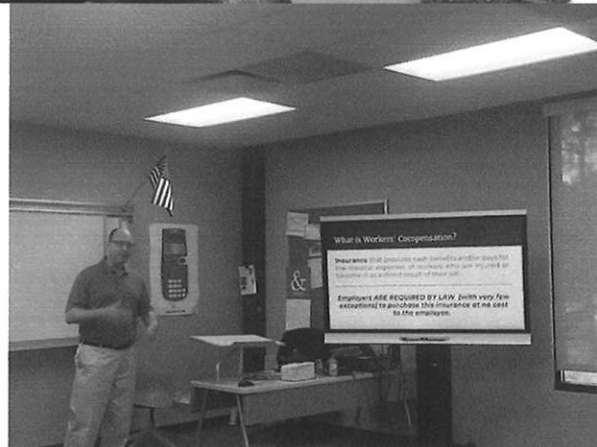
We need your support to guarantee passage of a paid sick day law in Albany! We are part of a coalition pushing for legislation to guarantee workers in Albany County, in particular low-income workers, are able to take time off to take care of themselves when they are sick and not fear losing a day's pay to do so.

If you support paid sick days legislation, please add your name and your organization to this sign-on letter. If you live in Albany, contact your county legislator and tell them you support "Local Law C"

Contact my legislator
(https://shoutout.wix.com/so/6aMMgynBn/c?w=AZ6ejegBESsM_yzQo3-_vp-jYXwQLiUc8_eKwT7O8MY.eyJ1ljoiaHR0cHM6Ly9hY3Rpb25uZXR3b3JrLm9yZy9sZXR0ZXJzL2FsYmFueS1jb3VudHktbmVIZHMcGFpZC1zaWNrLWRheXMiLCJyIjoieYzgZNTI2ZDctMDIyYy00ZDM0LTdmODktZTRjNTJjZDA3MWVjliwibSI6Imxwln0)

Sign support letter
(https://shoutout.wix.com/so/6aMMgynBn/c?w=VSPYC5T6Whh1JfdO8_NAO-LwWsksxjF6lsvnA5gDIAE.eyJ1ljoiaHR0cHM6Ly9kb2NzLmdvb2dsZS5jb20vZm9ybXMvZC9ILzFGQUlwUUxTZFc5Q0ZYSTZOMkFwQ000a1BmOVRhanVDa3ROWGt2UFY2OEZPY2N1LTF4dENRSk1BL3ZpZXdmY3Jtliwici6ImU2OGU2Njg5LWYwYTgtNGRjZC05MjQzLTc2NjQxNzBIZWRkMSIsIm0iOiJscCJ9)

Some highlights from our August 2018 trainings:





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12203
(<https://maps.google.com/?>

Share Via:



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NENYCOSH

SAFE JOBS FOR ALL

July 2018 Newsletter



June training with young workers from Schenectady YouthBuild!

Our summer trainings are in full swing! So far we have trained over 80 youth on some of the most common hazards seen in summer jobs: chemical hazards, heat illness, biological hazards, and safety hazards. For many of these young workers, this is their first summer job, and we think it's important to provide them with the tools for a safe and productive summer.

We are always looking for more training opportunities. If you know of any groups in the community who would be interested in receiving our trainings, contact us.

As we continue to grow, we would like to invite you to join our movement. We depend on your support to continue our important work. If you have not yet joined our organization, please click the links below to join us and support our work in 2018. We welcome individual and union/organizational memberships!

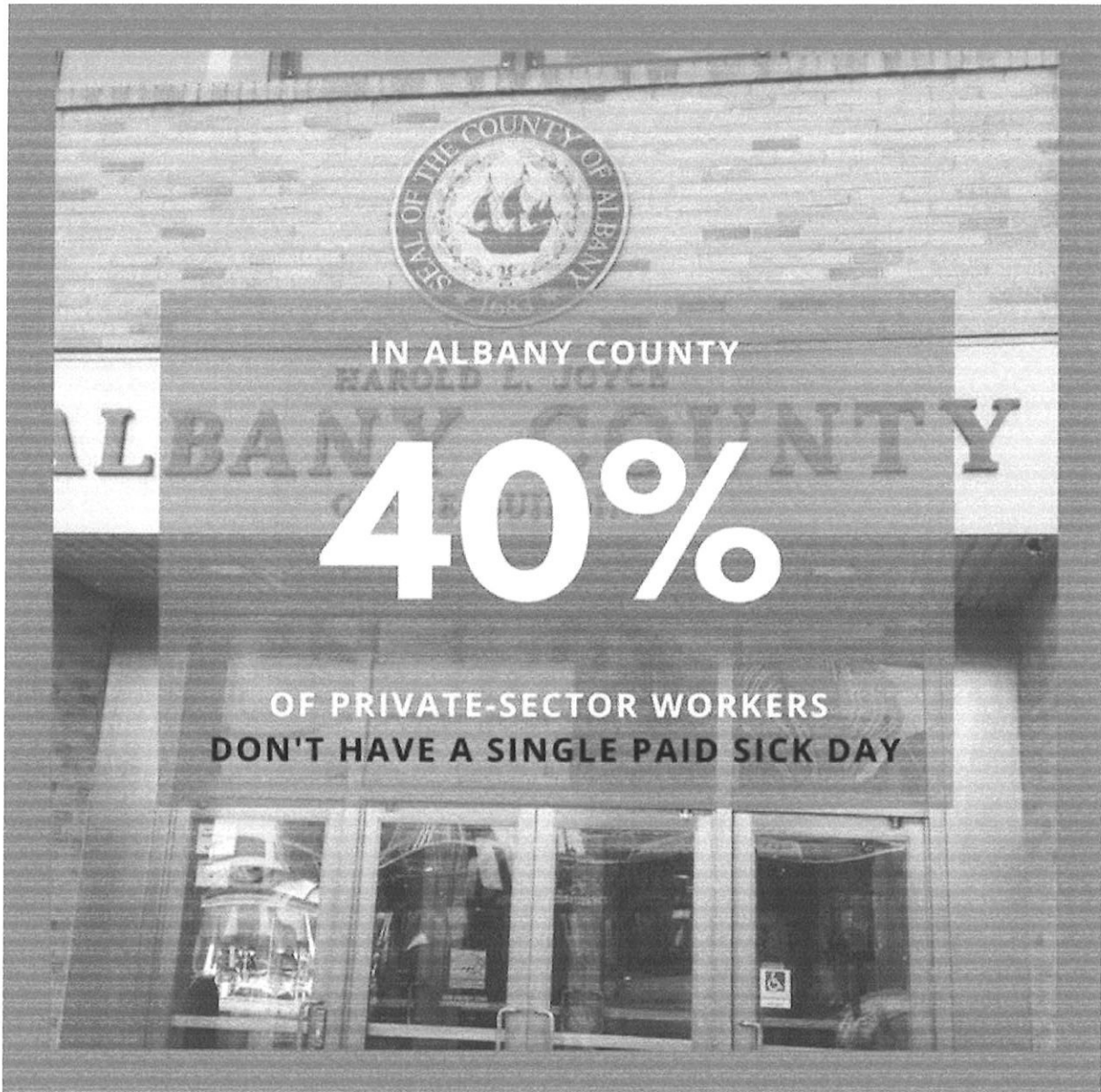
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On behalf of the NENYCOSH team,

Matt London
Executive Director

Individual Membership
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Organizational Membership
(https://shoutout.wix.com/so/bMlaSIBZ/c?w=ZFulbAzqVArsftTQ_pSKcg8t4H3JAsmMIBPqtDtM2gg.eyJ1ljoiaHR0cDovL21lZGhhLndpeC5jb20vdWdkL2UyMmFmMF9hOTlwOGE3N2UxNDk0NDdhOGVhNzRkZDNIZmRiZDE3My5wZGYiLCJyIjoiaMWFhMTFINTMtZGRiNy00OTFjLTA2NDAtYjNkOGMyNjg2ODI1IiwibSI6Imxwln0)



Albany County Paid Sick Days Campaign

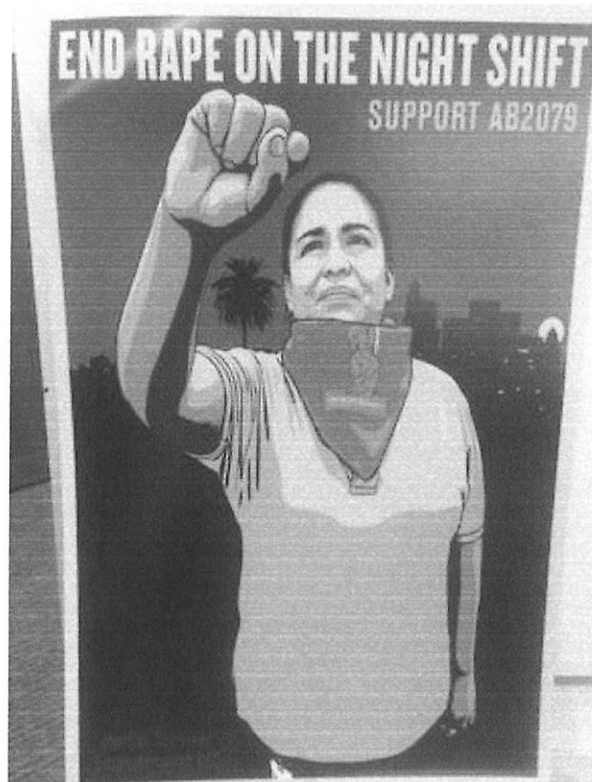
Join us at a Press Conference next Monday, July 23 at noon in front of the Albany County Court House at 16 Elk Street. We will call for No More Amendments to Local Law C, the proposed Paid Sick Days law.

We need your support to guarantee passage of a paid sick day law in Albany! We are part of a coalition pushing for legislation to guarantee workers in Albany County, in particular low-income workers, are able to take time off to take care of themselves when they are sick and not fear losing a day's pay to do so.

If you support paid sick days legislation, please add your name and your organization to this sign-on letter. If you live in Albany, contact your county legislator and tell them you support "Local Law C"

**Contact my legislator
(https://shoutout.wix.com/so/bMlaSIBZ/c?w=HGjhxDPIKZdJ7a-GqMR6fivpvb5_wqbpKLRRtLmBT10.eyJ1ljoiaHR0cHM6Ly9hY3Rpb25uZXR3b3JrLm9yZy9sZXR0ZXJzL2FsYmFueS1jb3VudHktbmVIZHMtcGFpZC1zaWNrLWRheXMiLCJyIjoieYzgzNTI2ZDctMDlyYy00ZDM0LTdmODktZTRjNTJjZDA3MWVjliwibSI6Imxwln0)**

Sign support letter
(<https://shoutout.wix.com/so/bMlaSIBZ/c?w=Oslx7Glylzp6mqoqx6BpfZCdXeeC5lclZsAeELxKU.eyJ1ljoiaHR0cHM6Ly9kb2NzLmdvb2dsZS5jb20vZm9ybXMvZC9lLzFGQUlwUUxTZFc5Q0ZYSTZOMkFwQ000a1BmOVRhanVDa3ROWGt2UFY2OEZPY2N1LTF4dENRSk1BL3ZpZXdmY3Jtliwicil6lmU2OGU2Njg5LWYwYTgtNGRjZC05MjQzLTc2NjQxNzBIZWRkMSlslm0iOiJscCJ9>)





In June, NENYCOSH participated in the Sexual Harassment Action Network Convene in Washington DC. Organized by National COSH, the Sexual Harassment Convene brought together over 100 worker leaders, health promoters, labor activists, and occupational safety and health professionals to say it is **#OurTurn** to talk about the impact of sexual harassment on the general workforce, and effective worker-led efforts to combat sexual harassment and violence.

We invite you to join this movement by signing on to the **Commitment of Unity and Action** as we continue to address the specific needs of low-wage, minority, and immigrant workers who experience sexual harassment on the job but face many obstacles when it comes to reporting it.

Sign on!
(https://shoutout.wix.com/so/bMlaSIBZ/c?w=Y0IHQ4UI-3_BYTp4uuec18rF0tMH
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Congratulations to our Board Member, Geraldine Stella, on receiving the Karen Silkwood award from NYCOSH. The Karen Silkwood award recognizes Geraldine's tremendous contributions to the occupational health and safety movement. We are honored to have Geraldine serve on our board and guide our work.

PO Box 38098 Albany, NY
12203
(<https://maps.google.com/?>

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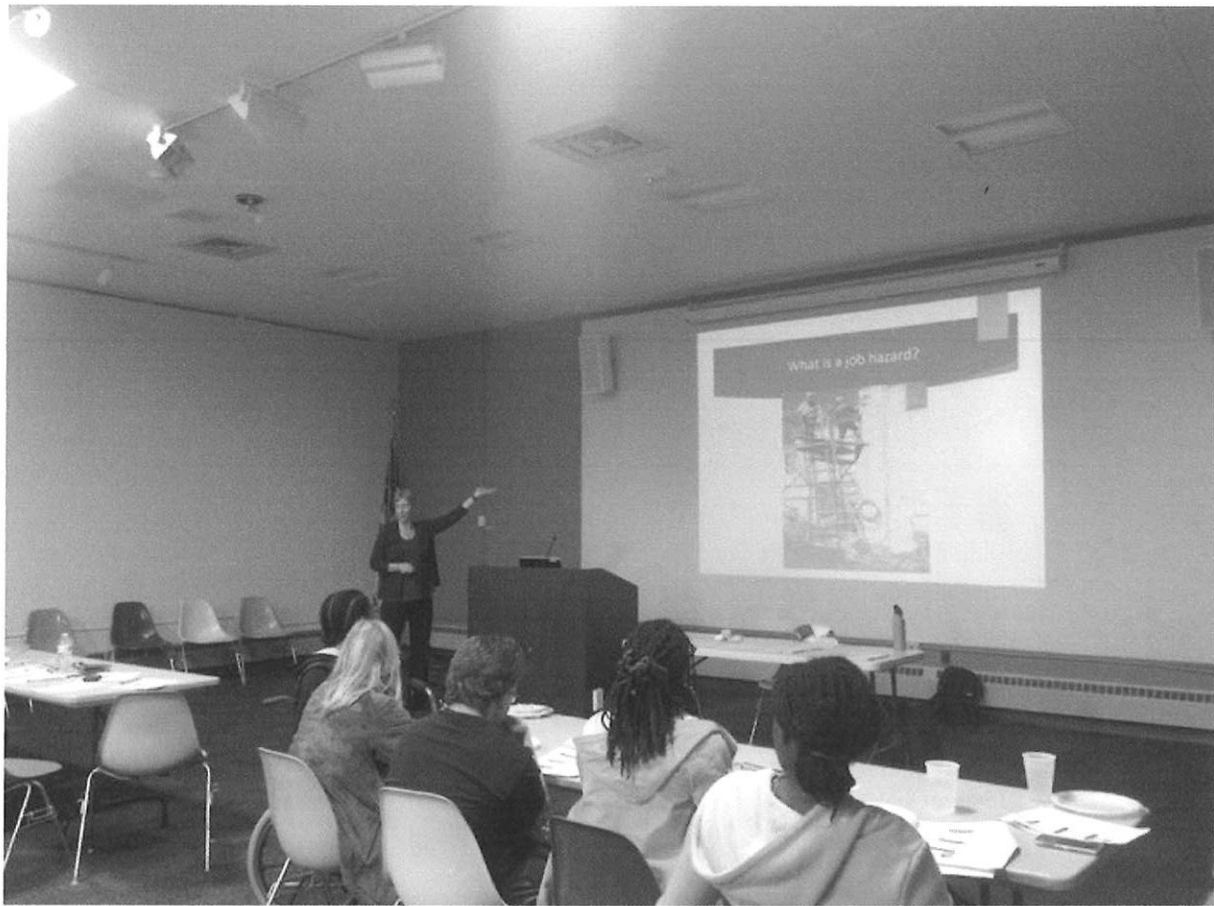
[Try It! It's Free. \(https://www.wix.com/lpviral/enviral?utm_campaign=vir_promote_em_footer_wixads&referrallInfo=SO_LP\)](https://www.wix.com/lpviral/enviral?utm_campaign=vir_promote_em_footer_wixads&referrallInfo=SO_LP)

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Line 14; #7 (newsletter)

NENYCOSH

SAFE JOBS FOR ALL

May 2018 Newsletter



May training with youth from YouthPower! and the Independent Living Center

We want to share with you some exciting news: Our proposal for the Hazard Abatement Board Occupational Safety and Health Training Grant has been approved and funded! Thank you to all who provided letters of support to include with our application. We look forward to using these funds to expand our work, strengthen our collaboration with local partners, and advocate for workers in our area.

Please join us for our next General Membership Meeting as we plan and discuss how we will utilize these funds to increase our impact and protect more workers in the Capital Region.

**NENYCOSH General Membership Meeting
Thursday, June 7 at 5:30pm
Hannaford Conference Room
900 Central Ave, Albany NY**

We continue to look for more training opportunities. If you know of any groups in the community who would be interested in receiving our trainings, contact us.

As we continue to grow, we would like to invite you to join our movement. We depend on your support to continue our important work. If you have not yet joined our organization, please click the links below to join us and support our work in 2018. We welcome individual and union/organizational memberships!

Read the rest of the newsletter below for more updates on our work.

On behalf of the NENYCOSH team,

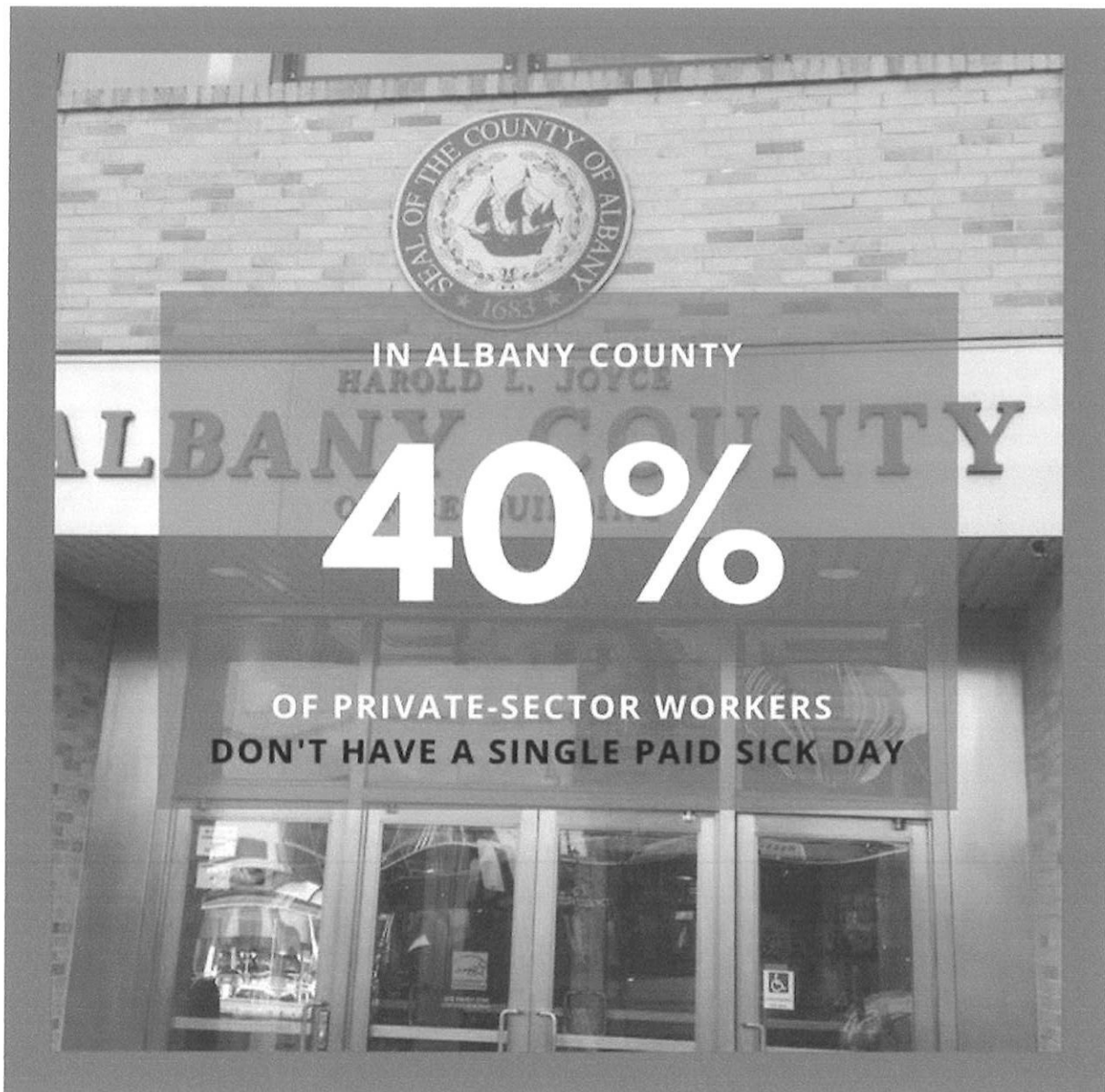
Matt London

Executive Director

**Individual Membership
(https://shoutout.wix.com/so/0MEodtaV/c?w=eSXbbzuudWfy82WajzKifeeN-8JAe_LOkxIQbX-gxMk.eyJ1ljoiaHR0cDo vL21lZGlhLndpeC5jb20 vdWdkL2UyMmFmMF8 xMTI2MWNiODBJNDQ0Z DdkOGI4MTI1MGYxY2R hMjRiZi5wZGYiLCJyljoi MDMyNTY2NzltM2E5Yy 00MjM2LTM2MTQtNzZj MzZhND AxNzQ5liwibSI 6lmxwln0)**

**Organizational
Membership**

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Albany County Paid Sick Days Campaign

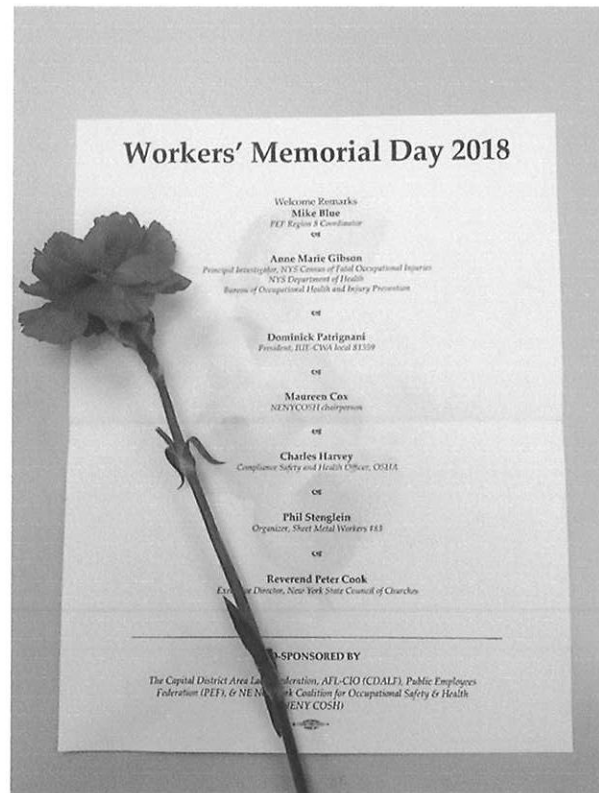
Momentum keeps building for the push for Paid Sick Days for all workers in Albany County. The campaign is pushing for legislation to guarantee workers in Albany County, in particular low-income workers, are able to take time off to take care of themselves when they are sick, and not fear losing a day's pay in order to do so.

If you support paid sick days legislation, please add your name and your organization to this sign-on letter. If you live in Albany, contact your county legislator and tell them you support "Local Law C"

Contact my legislator
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Sign support letter
(<https://shoutout.wix.com/so/0MEodtaV/c?w=j8tstg1Da2PgBBxeUB2hlZ9o5mGjEbZ61hZKTxVcFV4.eyJ1ljoiaHR0cHM6Ly9kb2NzLmdvb2dsZS5jb20vZm9ybXMvZC9iLzFGQUlwUUxTZFc5Q0ZYSTZOMkFwQ000a1BmOVRhanVDa3ROWGt2UFY2OEZPY2N1LTF4dENRSk1BL3ZpZXdmY3Jtliwicil6ImU2OGU2Njg5LWYwYTgtNGRjZC05MjQzLTc2NjQxNzBIZWVjZDA3MWVjliwibSI6Imxwln0>)

We were honored to take part in this year's Workers Memorial Day event, in collaboration with PEF and the Capital District Area Labor Federation. Over 100 individuals were in attendance, including many family members and friends of some of the fallen workers.



In early May, our Education and Training Coordinator, Rossana Coto-Batres, traveled to Arizona for the NIEHS Trainers Exchange. The exchange brought together trainers who have participated in disaster relief work, infectious disease training, environmental justice advocacy, as well as chemical and nuclear waste clean up.

Advocacy Efforts

NENYCOSH provided testimony at the Department of Labor Hearings on eliminating the sub-minimum wage for tipped workers and giving all workers a fair minimum wage. Workers who depend on tips to make ends meet often have to put up with sexual harassment and other inappropriate behavior, which leads to a stressful work environment. Read more about the One Fair Wage campaign in New York:

**Read more
(<https://shoutout.wix.com/so/0MEodtaV/c?w=xk1ipgsaDDhdiVT5fy2gq3A5-qFeeUcJeqdflUTwsOc.eyJ1ljoiaHR0cDovL29uZWZhaXJ3YWdlLmNvbS9OWS8iLCJyIjo1MTVIZmI2MjUtMWMxZi00ZjIhLTM0NjEtMzg5MDAyNDRjY2I4liwibSI6Imxwln0>)**



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(<https://maps.google.com/?>

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[utm_campaign=vir_promote_em_footer_wixads&referrallInfo=SO_LP](https://www.wix.com/lpviral/enviral?utm_campaign=vir_promote_em_footer_wixads&referrallInfo=SO_LP))

NorthEast New York Coalition for Occupational Safety and Health, Inc.
(aka NENYCOSH); EIN: 47-1936436 ; Form 990-PF; 2018; Part VII-A;
Line 1a ; #7 (newsletter)

NENYCOSH

SAFE JOBS FOR ALL

April 2018 Newsletter

Please join us for

Workers Memorial Day

**SAFE
JOBS
SAVE
LIVES**



Please join PEF, the CDALF, & NENYCOSH with affiliated Unions & community partners at our annual program to observe Workers Memorial Day, where we will come together and honor our injured and fallen workers from around the Capital

Our ceremony will include a message from local Labor and Faith Leaders & a remembrance of those who lost their lives on the job this year. Light refreshments will be served.

Friday, April 27th at 10:00 AM

PEF Headquarters
1168-70 Troy Schenectady Rd.
Latham, NY 12110

For more information or to RSVP • kgarbarino@cdalf.org



NENYCOSH

Safe Jobs for ALL



Recent Activities

Thanks to your continued support, our work is continuing strong! In March and April we provided trainings to over 60 individuals in the Capital Region, including young workers in a job training program, refugee workers employed locally, and NYSUT Work Experience Coordinators.



March training with refugee workers at Trinity Alliance

Our training calendar for the summer is filling up, but we are always looking for more training opportunities. If you have any groups who would be interested in receiving our trainings contact us.

Join us!

We depend on your support to continue our important work. If you have not yet joined our organization, please click the links below to join us and support our work in 2018. We welcome individual and union/organizational memberships!

Read the rest of the newsletter below for more updates on our work.

On behalf of the NENYCOSH team,

Matt London

Executive Director

Individual Membership
(<https://shoutout.wix.com/so/6MAsF138/c?w=LNe2GS4aDkZcx6vv184vXv2dmzdqPy3xdllWVzst-cA.eyJ1ljoiaHR0cDovL21lZGhhLndpeC5jb20vdWdkL2UyMmFmMF8xMTI2MWNiODBjNDQ0ZDdkOGI4MTI1MGYxY2RhMjRiZi5wZGYiLCJyljoimDMyNTY2NzltM2E5Yy00MjM2LTM2MTQtNzZjMzZhNDAxNzQ5liwibSl6lmxwln0>)

**Organizational
Membership**
(<https://shoutout.wix.com/so/6MA5F138/c?w=KNXWGVNc-ABgviU9s1rmShk2I13MGqvbiCy2cD3KzzA.eyJ1ljoiaHR0cDovL21lZGlhLndpeC5jb20vdWdkL2UyMmFmMF9hOTlwOGE3N2UxNDk0NDdhOGVhNzRkZDNlZmRiZDE3My5wZGYiLCJyIjoiaWFhMTFINTMtZGRiNy00OTFjLTA2NDAtYjNkOGMyNjg2ODI1IiwibSI6Imxwln0>)

Workplace Fatality in Colonie a Tragic Reminder of Occupational Hazards

We are saddened to hear of the sudden death of a worker who was killed while working at TNT Landscaping, Excavation & Blacktopping in Colonie. The worker has been identified as Mark Vaillancourt, 61, of Hadley. His death is a tragic reminder of the occupational hazards in landscaping and maintenance work, and the need for employer accountability in protecting workers.

Mr. Vaillancourt's tragic death comes weeks before Workers' Memorial Day - a day when we honor all workers who have died on the job by "Mourning the Dead, and Fighting for the Living." Mr. Vaillancourt's fatality is a tragic reminder of how far we have yet to go to make sure there are SAFE JOBS FOR ALL.

Read our statement
(<https://shoutout.wix.com/so/6MA5F138/c?w=Mv5sSYqA87EqZhiVqGV7rdkv1-7Q-5Xa80qVCtiCTns.eyJ1ljoiHR0cDovL21IZGhLn dpeC5jb20vdWdkL2UyMmFmMF82NjYxMTBjNTg3OGI0ODdjOTI2YTUzYjZhZjc5ZDJkMC5wZGYiLCJyIjoiaMzkzYTUzZjYtODBiYS00MzU2LTM0NWmtNzUxZDU3YTI1YmM2liwibSI6Imxwln0>)

Albany County Paid Sick Days Campaign

Did you know approximately 40% of Albany County workers do not have a single day of paid sick leave? NENYCOSH has been active in the Paid Sick Days coalition, which seeks to pass legislation ensuring all workers in Albany County are able to take paid time off when they are sick.

During his State of the County address, County Executive Daniel P. McCoy highlighted the urgent need for paid sick leave in Albany County: ***“Access to paid sick days promotes safer and healthier work environments by reducing the spread of illness and workplace injuries; it reduces healthcare costs and supports children and families by helping parents fulfill their caregiving responsibilities.”***

The campaign is pushing for legislation to guarantee workers in Albany County, in particular low-income workers, are able to take time off to take care of themselves when they are sick, and not fear losing a day's pay in order to do so. In February, our Education and Training Coordinator Rossana Coto-Batres gave testimony to the Albany County Legislature in support of a paid sick days law.

If you support paid sick days legislation, please add your name and your organization to this sign-on letter:

**I support paid sick days
(https://shoutout.wix.com/so/6MAsF138/c?w=XKZH_I9gmiZ7Q7aVot0bCEZNe75CAZ_OGZqP47q7BoE.eyJ1ljoiaHR0cHM6Ly9kb2NzLmdvb2dsZS5jb20vZm9ybXMvZC9ILzFGQUlwUUxTZFc5Q0ZYSTZOMkFwQ000a1BmOVRhanVDa3R0WGt2UFY2OEZPY2N1LTF4dENRSk1BL3ZpZXdmY3Jtliwicil6ImU2OGU2Njg5LWYwYTgtNGRjZC05MjQzLTc2NjQxNzBIZWRkMSIsIm0iOiJscCJ9)**

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12203

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NorthEast New York Coalition For Occupational Safety and Health, Inc.
(aka NENYCOSH); EIN: 47-1936436; Form 990-PF; 2018; Part VII-A;
Line 1a; #7 (newsletter)

NENYCOSH

SAFE JOBS FOR ALL

February 2018 Newsletter



January and February trainings at USCRI and Schenectady YouthBuild

Thanks to your continued support, our trainings are in full swing! In the first two months of 2018 we provided trainings to over **100** individuals in collaboration with **4** community organizations.

In January, NENYCOSH participated in the Public Employees Federation's (PEF) Health and Safety conference, providing a Work Related Stress & Trauma training in collaboration with Jonathan Rosen.

We are always looking for more training opportunities, if you have any groups who would be interested in receiving our trainings contact us.

We depend on your support to continue our important work. If you have not yet joined our organization, please click the links below to join us and support our work in 2018. We welcome individual and union/organizational memberships!

Read the rest of the newsletter below for more updates on our work.

On behalf of the NENYCOSH team,

Matt London
Executive Director

Individual Membership
(https://shoutout.wix.com/so/1M6u-qZv/c?w=K2aNHsocht0b_zCXoAmndVscskZ1GoXhzxErP_1lbb0.eyJ1ljoiaHR0cDovL21lZGhhLndpeC5jb20vdWdkL2UyMmFmMF8xMTI2MWNiODBJNDQ0ZDdkOGI4MTI1MGYxY2RhMjRiZi5wZGYiLCJyIjoiaMDMyNTY2NzltM2E5Yy00MjM2LTM2MTQtNzZjMzZhNDAnNzQ5liwibSI6Imxwln0)

Organizational Membership
(https://shoutout.wix.com/so/1M6u-qZv/c?w=s-ZRfG2U5wumKG7IR_fw224uTDid-gvCDOyXzwQAX9U.eYJ1ljoiaHR0cDovL21lZGhhLndpeC5jb20vdWdkL2UyMmFmMF9hOTIwOGE3N2UxNDk0NDdhOGVhNzRkZDNIZmRiZDE3My5wZGYiLCJyIjoiaMWFhMTFINTMtZGRiNy00OTFjLTA2NDAtYjNkOGMyNjg2ODI1liwibSI6Imxwln0)

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If you support paid sick days legislation, please add your name and your organization to this sign-on letter:

I support paid sick days
https://shoutout.wix.com/so/1M6u-qZv/c?w=ChUQ0jRpavyYZwjTP_tgVOE_wFDDRLrUmJ74SWfUpVk.eyJ1ljoiaHR0cHM6Ly9kb2NzLmdvb2dsZS5jb20vZm9ybXMvZC9lLzFGQUlwUUxTZFc5Q0ZYSTZOMkFwQ000a1BmOVRhanVDa3R0WGt2UFY2OEZPY2N1LTF4dENRSk1BL3ZpZXdmY3Jtliwicil6lmU2OGU2Njg5LWYwYTgtNGRjZC05MjQzLTc2NjQxNzBIZWRkMSIsIm0iOiJscCJ9
 9)

WMHT Public Media and Workforce Development Institute (WDI) Present FREE Preview Screenings of DOLORES:

Thurs, March 1 at 6pm | Union College, Schenectady
 Mon, March 5 at 6:30pm | Skidmore College, Saratoga
 Wed, March 14 at 6pm | Albany Public Library, Pine Hills Branch
 Sun, March 18 at 3pm | Hudson Valley LGBTQ Community Center, Kingston

DOLORES

Visit wmht.org/dolores for details

Dolores Premieres Tuesday, March 27th at 9pm on WMHT

WDI
 ITVS
 cpb
 PBS
 MacArthur Foundation
 Wyncote Foundation
 ART WORKS
 National Endowment for the Arts

WMHT Public Media and Workforce Development Institute, in collaboration with additional community organizations, are hosting FREE local screenings of 'Dolores,' a documentary highlighting the life and work of legendary farmworker activist Dolores Huerta.

Join us at the Albany screening on March 14, 6-8pm at the Pine Hills Library.

**Event information
(https://shoutout.wix.com/so/1M6u-qZv/c?w=fB_Q1xbkBa0hCAbOZ7JtIAfZEJID6wLKEsuNDwBel84.eyJ1IjoiaHR0cHM6Ly93d3cuZmFjZWJvb2suY29tL2V2ZW50cy8xODQ4NjQ0OTlyNzcxMDAvliwicil6ImNhYzM4ZTFILTU2NWQtNDA1My1kZWRmLTU4NjUwNjgzNGRiZCIsIm0iOiJscCJ9)**

It's now almost 2 years since Justus Booze was killed on his first day on the job while operating a woodchipper. We continue our work to hold his employer, Countryside Tree service, and other employers responsible for the unsafe conditions that result in preventable worker injuries and deaths.

This winter, thanks to generous donations from United Way and NENYCOSH members, we were able to provide Justus' fiancée and her family some support for the holidays.



Worker's Memorial Day

NENYCOSH will be collaborating with Capital District Area Labor Federation to organize this year's Worker's Memorial Day event. We will be sending out more information with details about this year's event in the coming weeks.

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[utm_campaign=vir_promote_em_footer_wixads&referrallInfo=SO_LP](https://www.wix.com/lpviral/enviral?utm_campaign=vir_promote_em_footer_wixads&referrallInfo=SO_LP))

NorthEast New York Coalition for Occupational Safety and Health, Inc.
(aka NENYCOSH); EIN: 47-1936436; Form 990-PF; 2018; Part VII-A;
Line 2; H 8

April 18, 2016

The Honorable Roy Blunt
Chairman, Subcommittee on Labor, Health
& Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. Senate
Washington, DC 20510

The Honorable Patty Murray
Ranking Member, Subcommittee on Labor,
Health and Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. Senate
Washington, DC 20510

The Honorable Tom Cole
Chairman, Subcommittee on Labor, Health
& Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. House of Representatives
Washington, DC 20515

The Honorable Rosa DeLauro
Ranking Member, Subcommittee on Labor,
Health & Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. House of Representatives
Washington, DC 20515

Dear Chairman Blunt, Ranking Member Murray, Chairman Cole and Ranking Member DeLauro:

As Congress considers funding priorities for Fiscal Year 2017, the *Friends of the National Institute for Occupational Safety and Health* strongly urges you to include at least the Fiscal Year 2016 level of \$339.121 million for the National Institute for Occupational Safety and Health (NIOSH).

The Friends of NIOSH is a coalition of industry, labor, professional, education and scientific organizations that are dedicated to research and prevention of occupational injuries and illness and committed to the training of occupational health and safety professionals. Our broad coalition of stakeholders understands the value of research, education and occupational illness prevention from many perspectives, including the labor, academic and business communities.

NIOSH understands these needs and has developed programs like the Education and Research Centers (ERCs), the Agriculture, Forestry and Fishing Program (AFF), and the Healthier Workforce Centers to protect the health and safety of America's workforce. NIOSH has also developed a robust research program – National Occupational Research Agenda – to apply the tools of science to improving workplace health and safety. The elimination of the NIOSH supported ERCs and AFF Program and the cuts in NORA as proposed in the President's fiscal 2017 budget, would limit the ability of workers to avoid exposures that can result in injury or illnesses, push back improved working conditions, eliminate occupational safety and health educational services to U.S. businesses, and ultimately raise health care costs.

NIOSH is the primary federal agency responsible for conducting research and making recommendations for the prevention of work-related illness and injury. NIOSH provides national and world leadership to avert workplace illness, injury, disability, and death by gathering information, conducting scientific research, and translating this knowledge into products and

services. NIOSH supports programs in every state to improve the health and safety of workers.

The health and safety of the American workforce is a shared goal of all of our organizations. Many of our members are employed in high risk occupations. Rather than accept that working requires individuals to place their health and wellbeing at risk, we believe strongly that all occupations can be made safer through research, education and training.

In order to maintain the health and safety of the American workforce, we ask that you include at least the Fiscal Year 2016 level of funding for the National Institute for Occupational Safety and Health (NIOSH) in the Fiscal Year 2017 Labor, Health and Human Services Appropriations bill. Thank you for your consideration of this request.

Sincerely,

NorthEast New York Coalition For Occupational Safety and Health, Inc.

(aka NENYCOOSH); EIN: 47-1936436; Form 990-PF; 2018; Part VII-A;

Line 2; H 9

October 23, 2015

The Honorable Roy Blunt
Chairman, Subcommittee on Labor, Health
& Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. Senate
Washington, DC 20510

The Honorable Patty Murray
Ranking Member, Subcommittee on Labor,
Health and Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. Senate
Washington, DC 20510

The Honorable Tom Cole
Chairman, Subcommittee on Labor, Health
& Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. House of Representatives
Washington, DC 20515

The Honorable Rosa DeLauro
Ranking Member, Subcommittee on Labor,
Health & Human Services, Education, &
Related Agencies
Committee on Appropriations
U.S. House of Representatives
Washington, DC 20515

Dear Chairman Blunt, Ranking Member Murray, Chairman Cole and Ranking Member
DeLauro:

As you work to finalize the Fiscal Year 2016 Labor-HHS Appropriations Bill, the *Friends of the National Institute for Occupational Safety and Health* **urge that the final bill include the House-recommended funding level of \$341.1 million for the National Institute for Occupational Safety and Health (NIOSH).**

The Friends of NIOSH is a coalition of industry, labor, professional, education and scientific organizations that are dedicated to research and prevention of occupational injuries and illness and committed to the training of occupational health and safety professionals. Our broad coalition of stakeholders understands the value of research, education and occupational illness prevention from many perspectives, including the labor, academic and business communities.

We are particularly grateful that the House bill includes increased funding for NIOSH, including the National Occupational Research Agenda (NORA), the Agriculture, Forestry and Fishing Program, the Education and Research Centers, and the Healthier Workforce Centers. These programs work in tandem to protect the health and safety of America's workforce.

NIOSH is the primary federal agency responsible for conducting research and making recommendations for the prevention of work-related illness and injury. NIOSH provides national and world leadership to avert workplace illness, injury, disability, and death by gathering information, conducting scientific research, and translating this knowledge into products and services. NIOSH supports programs in every state to improve the health and safety of workers.

The health and safety of the American workforce is a shared goal of all of our organizations. Many of our members are employed in high risk occupations. Rather than accept

that working requires individuals to place their health and wellbeing at risk, we believe strongly that all occupations can be made safer through research, education and training.

Thank you for the opportunity to present the views of the *Friends of the National Institute for Occupational Safety and Health*. Please contact Gary Ewart (gewart@thoracic.org, (202) 296-9770) or Katie Vanlandingham (kvanlandingham@vsadc.com, (202) 638-1950) with any questions.

Sincerely,

1. 9HealthFair, Colorado
2. AgriSafe Network, Inc.
3. Agri-Services Agency LLC
4. Agricultural Safety and Health Council of America
5. Alaska Marine Safety Education Association (AMSEA)
6. American Association of Occupational Health Nurses (AAOHN)
7. American College of Occupational and Environmental Medicine (ACOEM)
8. American Industrial Hygiene Association
9. American Industrial Hygiene Association, Kentuckiana local section
10. American Industrial Hygiene Association - Rocky Mountain Section
11. American Nurses Association
12. American Public Health Association
13. American Seafoods Company
14. American Society of Safety Engineers
15. American Thoracic Society
16. Arkansas Farm Bureau
17. Arkansas Timber Producers Association
18. Association of Occupational Health Professionals in Healthcare (AOHP)
19. Association of University Programs in Occupational Health and Safety
20. Atlantic OSHA Training Center, PR, Universidad Metropolitana, San Juan, Puerto Rico
21. Aurora Organic Dairy
22. Axion Health, Inc.
23. Bassett Healthcare Network
24. Boise State University, School of Allied Health Sciences, Environmental and Occupational Health Program
25. California State Association of Occupational Health Nurses
26. California Central Coast Association of Occupational Health Nurses (CCCAOHN)
27. California El Camino Real Association of Occupational Health Nurses (CECRAOHN)
28. California Harbor Area Association of Occupational Health Nurses
29. California Industrial Hygiene Council
30. Center for Health, Work and Environment, Colorado School of Public Health
31. Center for Infectious Disease Research
32. Center for Occupational and Environmental Health, University of California, Irvine
33. Center for Occupational and Environmental Health, University of California, Los Angeles
34. Central Rocky Mountain Chapter of the Health Physics Society

35. Central States Center for Agricultural Safety and Health (CS-CASH)
36. Colorado Chapter of the American Society of Safety Engineers
37. Colorado Consortium for Prescription Drug Abuse Prevention
38. Colorado Livestock Association
39. Colorado Office of Economic Development and International Trade (OEDIT)
40. Colorado School of Public Health Occupational and Environmental Medicine Residency Program
41. Colorado Small Business Development Center Network
42. Colorado State University
43. Colorado State University College of Veterinary Medicine & Biomedical Sciences
44. Communications Workers of America
45. Culinary Health Fund
46. Dana-Farber Cancer Institute
47. Deep South Center for Occupational Health and Safety
48. DeLaval, Inc.
49. Department of Environmental and Occupational Health, Colorado School of Public Health
50. Department of Environmental and Occupational Health Sciences, University of Washington
51. Department of Environmental and Radiological Health Sciences, Colorado State University
52. Dimensions OHS
53. Division of Occupational Medicine, Denver Health and Hospital Authority
54. Empire State Forest Products Association
55. Environmental and Occupational Medicine and Epidemiology Program of the Harvard T.H. Chan School of Public Health
56. Ergonomic Technologies Corp
57. ESI2001
58. Farm Family Insurance
59. Farm Safety For Just Kids
60. Fishing Partnership Support Services
61. Golden Aluminum Inc.
62. Good Old Lower East Side Inc. (GOLES)
63. Great Plains Center for Agricultural Health
64. Harry Bridges Center for Labor Studies, University of Washington
65. Harvard Education and Research Center for Occupational Health and Safety
66. Harvard T.H. Chan School of Public Health Center for Work, Health, and Wellbeing
67. Health Links Colorado
68. Healthy Communities Coalition of Eagle County, Colorado
69. Heartland Center for Occupational Health and Safety
70. High Plains Intermountain Center for Agricultural Health and Safety
71. Human Factors and Ergonomics Society (HFES)
72. Iowa's Center for Agricultural Safety and Health (I-CASH)
73. International Association of Fire Chiefs
74. International Association of Fire Fighters
75. International Chemical Workers Union Council (ICWUC)

76. International Safety Equipment Association
77. Intrinsic Environmental Sciences (US) Inc
78. Island Insurance Company, Ltd.
79. Johns Hopkins Education and Research Center for Occupational Safety and Health
80. La Luna Dairy
81. Labor Occupational Health Program, Center for Occupational and Environmental Health, UC Berkeley
82. Laboratory for Occupational Immunotoxicology, Department of Medicine, School of Medicine, University of Colorado Denver, Anschutz Medical Campus
83. Massachusetts Coalition for Occupational Safety and Health (MassCOSH)
84. MediSHARE Environmental Health & Safety Services
85. Metropolitan Washington Association of Occupational Health Nurses, Inc.
86. Midwest Consortium for Hazardous Waste Worker Training
87. Migrant Clinicians Network
88. Montana Tech School of Mines and Engineering
89. Mount Sinai Selikoff Centers for Occupational Health
90. Mountain and Plains Education and Research Center
91. National Center for Farmworker Health, Inc.
92. National Children's Center for Rural and Agricultural Safety and Health
93. National Council for Occupational Safety and Health
94. National Economic and Social Rights Initiative (NESRI)
95. National Education Center for Agricultural Safety (NECAS)
96. National Farm Medicine Center, Marshfield Clinic Research Foundation
97. National Safety Council
98. Nationwide Insurance
99. New Belgium Brewing Company
100. New Solutions, A Journal of Environmental and Occupational Health Policy
101. New York New Jersey Education and Research Center
102. The New York Center for Agricultural Medicine and Health
103. New York Committee for Occupational Safety and Health (NYCOSH)
104. New York Farm Bureau
105. NMSU Dairy Extension
106. Northeast Center for Occupational Health and Safety
107. NorthEast New York Coalition for Occupational Safety and Health (NENYCOSH)
108. North Carolina Occupational Safety and Health and Education and Research Center
109. Northern California Center for Occupational and Environmental Health, University of California, Berkeley, Davis, and San Francisco
110. Occupational and Environmental Health and Safety Education and Research Center at the University of Illinois at Chicago
111. Occupational and Environmental Medicine Residency Program, University of California, Irvine
112. Pacific Northwest Agricultural Safety and Health Center
113. Philadelphia Section, American Industrial Hygiene Association
114. Pinnacol Assurance
115. Puget Sound Shipbuilders Association (PSSA)
116. Purdue University School of Health Sciences

117. Rocky Mountain Academy of Occupational and Environmental Medicine, Inc.
118. Rocky Mountain Center for Occupational and Environmental Health (RMCOEH)
119. Seattle Fishermen's Memorial
120. Sentis Inc., USA
121. Southern California Education and Research Center, University of California, Los Angeles and Irvine
122. Southwest Center for Occupational and Environmental Health
123. Sunshine Education and Research Center at the University of South Florida
124. Toxicology Research Center, University at Buffalo
125. UNITE HERE International Union
126. University of Alabama at Birmingham School of Public Health
127. University of Cincinnati Education and Research Center
128. University of Iowa College of Public Health
129. University of Iowa Healthier Workforce Center of Excellence
130. University of Minnesota Division of Environmental Health Sciences, School of Public Health
131. University of Minnesota, Midwest Center for Occupational Health and Safety (MCOHS) Education and Research Center (ERC)
132. University of Minnesota School of Public Health
133. University of Nebraska Medical Center College of Public Health
134. University of Washington School of Public Health
135. Upper Midwest Agricultural Safety and Health Center
136. USW local 9231
137. Utah State University
138. Western Center for Agricultural Health & Safety
139. Western Occupational & Environmental Medical Association (WOEMA)
140. Western New York Association of Occupational Health Nurses
141. Workers Compensation Fund (Utah)
142. Worksafe Colorado
143. Worksafe, Inc.
144. Worksafe Iowa
145. Y-stress Inc.